



Sonata Software

Investor presentation

Dec 2019





A world class firm that is a benchmark for Catalyzing Business Transformation for our Clients, Fulfilling Employee Aspirations & Caring for our wider Community

through Depth of:
Thought Leadership
Customer Centricity
Execution Excellence



For the Customers
IT Partner of choice for transformation thru deeper industry, technology & customer focus



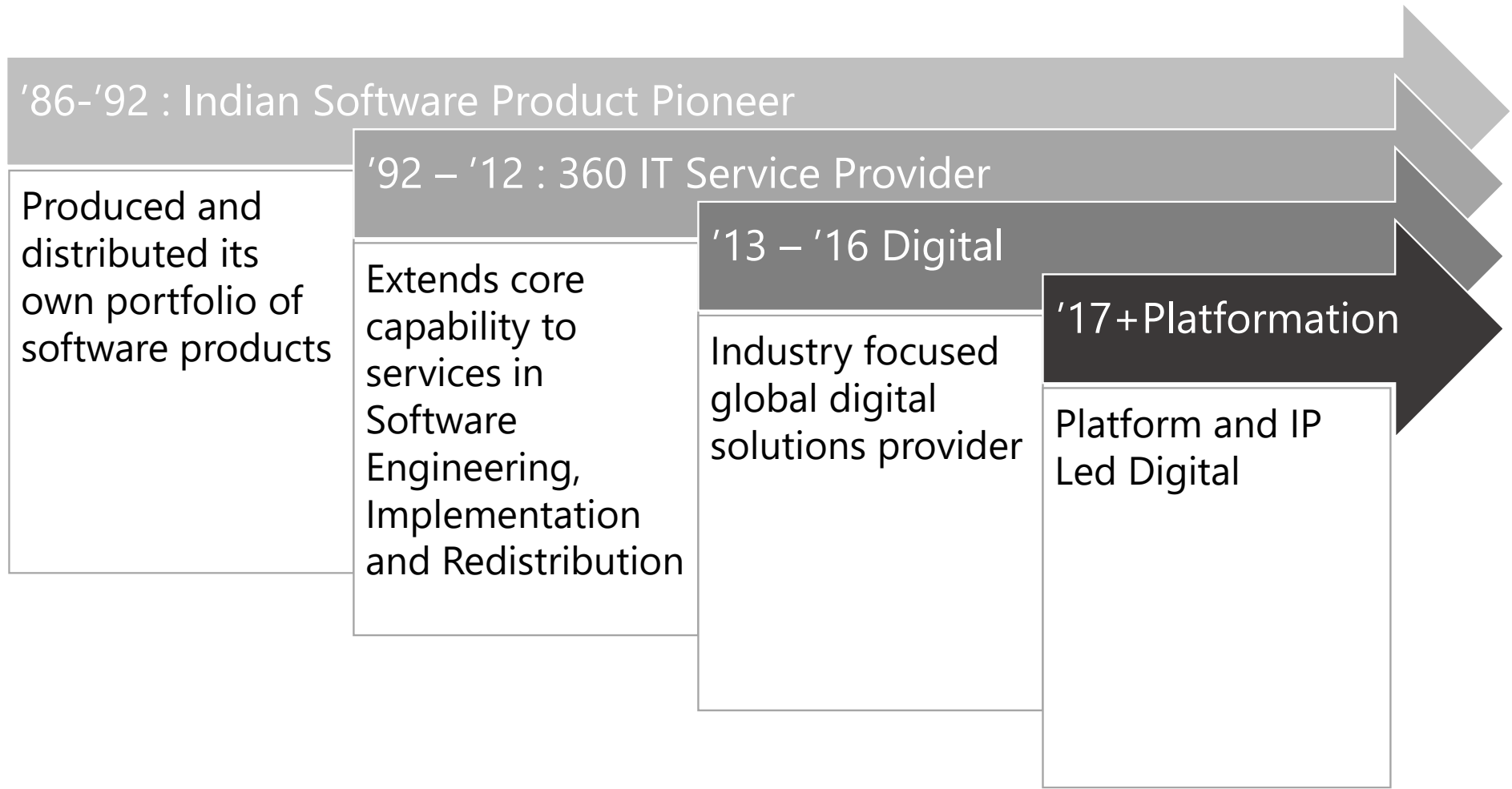
For the Employee
A fun & fearless environment where the potential & passion for work flourishes



For the Community
CSR initiatives to support IT needs of projects with Social impact



Sonata - Evolution

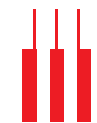


Sonata - A Snapshot



The Company	30+ YEARS as a IT Solutions Provider	\$427+ M REVENUE 15% 3 Yr. CAGR	4000+ TEAM across US, EU, Asia & ANZ	SEI CMMI L5, ITIL & ISO certified
Industry Focus	CPG & MFG Consumer Goods, Industrial Goods, Wholesale	RETAIL Apparel, Hard Goods, Grocery, Hypermarket	TRAVEL TO, OTA, Airline, Rail, Hotel, Cruise	SOFTWARE VENDORS ERP, SCM, Retail, Travel
Competencies	DIGITAL Omni-channel, Mobility & IoT, Analytics, Cloud	APPLICATION LIFECYCLE SOLUTIONS ADM, Testing, IMS Managed Services	PLATFORM IP Brick & Click Retail, Rezopia Digital Travel, Modern Distribution	TECHNOLOGY INFRASTRUCTURE SOLUTIONS Software, Cloud, Server & Storage, Systems Integration
Credentials	CUSTOMERS Global Top 5 – Leisure Travel Co, Grocery Retailer, F&B CPG Co, Software Co	TECHNOLOGY Microsoft, SAP, Oracle, Open Source, IBM	RECOGNITIONS Microsoft – Inner Circle, SAP Pinnacle Award, Microsoft Country Partner of Year India	FINANCIAL National Stock Exchange Listed Public Ltd Co

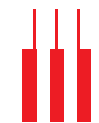
A Global IT Solutions Organization, with focused Industry Verticals, versatile Portfolio of Services covering wide range of Technologies and delivering value through our unique Platformation™ approach



Sonata Story



- Platformation™
- Long term relationships with clients
- Alliance with Microsoft
- IP led
- Engineering excellence and advanced technologies
- **Track record of running mission critical operations on cloud with own IP**
- Over all growth story last 8 years and recognition
- Talent stability at the top



Differentiated Strategy

- IP-led Service Offerings
- Platformation™
- **Alliances**
- **Acquisitions and Competency around MS Tech**
- Domestic Business



Vertical Focus

- Retail, travel, distribution & CPG, ISV, Commodity Trading, and services industry – field services
- IP – Brick and Click, Modern Distribution, CTRM, Rezopia
- **Platform led Digital Transformation**
- **Digital Business Process Library**
- **Client Digital Agenda Templates**
- Track record

What is different about Platformation™ as a tool for Digital Transformation

Sonata's structured process for Platformation comprises the following :

- Digital Business Process Library & Identification
- CDAT based approach
- Platform Maturity Assessment (Separate Business & Technology maturity assessment)
- **Marchitecture™ aligned to CDAT**
- **Platform Characteristic Requirements (With a 16 point Framework)**
- Technology Architecture to achieve the Platform Characteristics
- Cloud Engineering (Cloud Native Development)
- Data Platformation Methodology (Structured Assessment of Data Infrastructure & Platform)
- **Accelerated Platform Engineering (Solution Accelerators)**
- IPs aligned to Platformation™



Platformation™



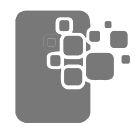
Platforms - the secret behind the digital economy's most successful companies



OPEN



SCALABLE



CONNECTED

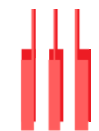


INTELLIGENT

Sonata's approach to Digitizing business using platforms

PLATFORMATION™





Approaches to achieve Platformation™



Sonata READY

- End-to-end, industry-specific digital business platforms

Omni channel reservation system for a large Australian rail network built on a travel platform ensuring seamless booking experience

Sonata ACCELERATE

- Deploy popular horizontal platforms adding required functionality

Versatile retail store and e-Commerce integration for a US fashion brand ensuring scalable, omnichannel shopping experiences

Sonata CUSTOM

- Engineer custom platforms that deliver unique digital capability and scalability

A US-based travel company innovating on membership-based business models, increasing bookings by 200%, and scaling service 6X



SONATA, A BEST-IN-CLASS MICROSOFT PARTNER (Top 1%)



25 Years

MICROSOFT PARTNER

GISV, ISP, CSP, ISV Dev Centre, SI.
Country Partner India 2014, 15, 17.
Global Alliance Footprint

13 Gold

CERTIFIED COMPETENCIES

Dynamics 365,
Power BI, Cortana
Azure, .Net, Mobility

360⁰

PARTNER

MS 4 areas – Business Applications, Apps & Infra,
Data & AI and, Modern Workplace
Product Engineering, Professional Support,
Delivery, LSP Partner for MS, MCS and ISV/SI
Ecosystems.

1400+

TEAM

On Microsoft Technologies with
1000+ on Microsoft Dynamics

90 Clients

ACROSS THE GLOBE

USA, Europe, Asia, India, Australia, Middle East

\$225 million/annum

REVENUE TO MICROSOFT

Across the Service Lines

INDUSTRY

FOCUS DIGITAL

Across Retail, CPG, Distribution, Travel, ISV

PLATFORM IP

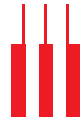
ON MS DYNAMICS & AZURE-ENABLED

Brick & Click, Modern Distribution, Rezopia,
Kartopia, Halosys, Rapid

STRATEGIC

ACQUISITIONS

IBIS Inc US, Scalable Data Systems, ANZ, Sopris
US



Microsoft's Global strategy



Digital Transformation Vision of Microsoft

Solution Areas

Modern Workplace

Business Applications

Apps & Infra

Data & AI

Partner Practices

- Collaboration
- Modern Desktop
- Security and compliance
- Cloud Voice

- Customer Engagement
- Operations
- Business Apps

- Cloud Infrastructure and Management
- Application Innovation

- Data Platform & Analytics

KEY EXECUTION PLAN / PLAYS

- Adoption Drive for Teams, Yammer, OneDrive
- PowerApps Practice
- Upsell motion to M365 E3/E5
- Bots for Teams
- Security

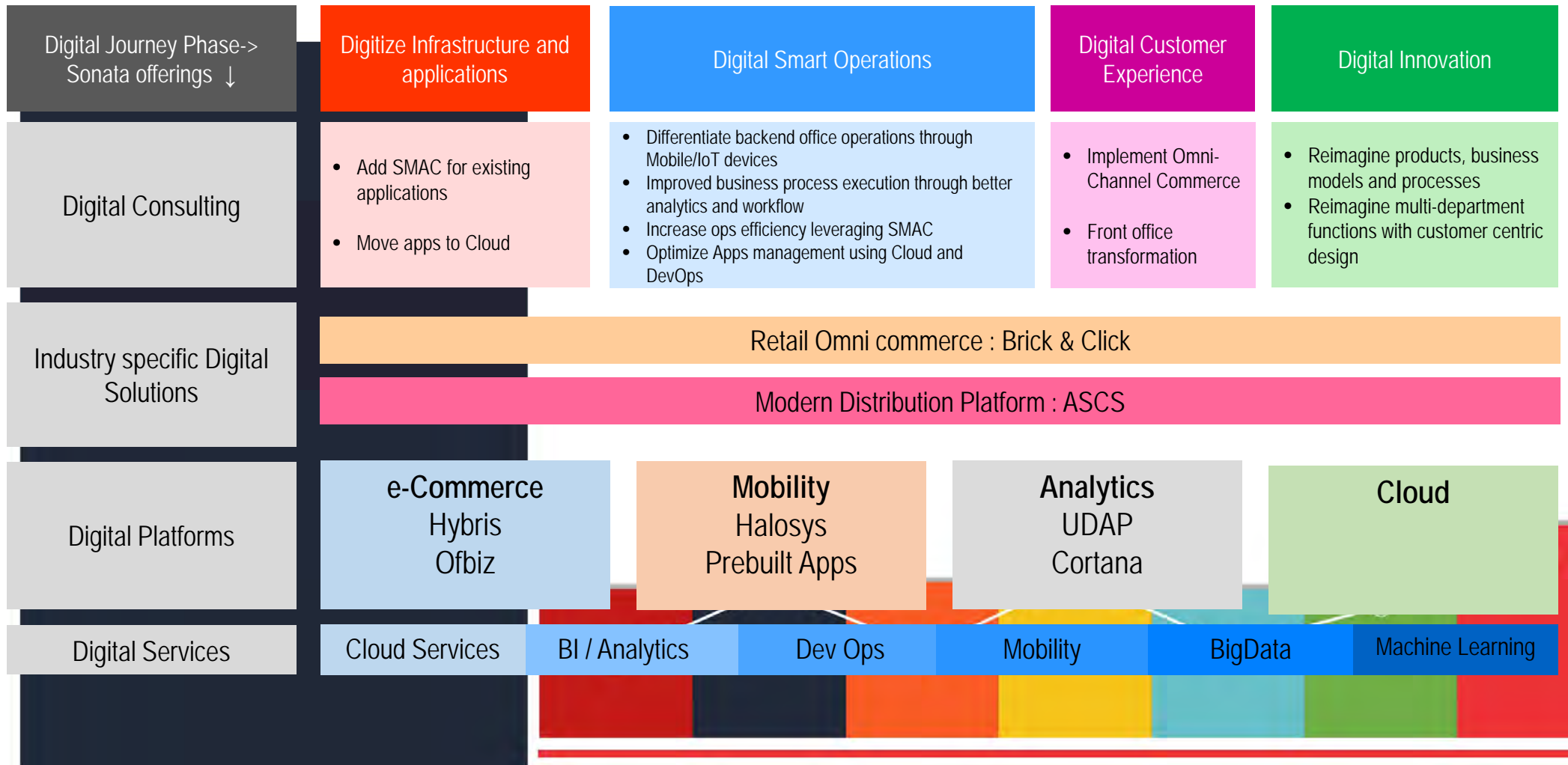
- Dynamics 365
- CE Workloads
- Power Platform

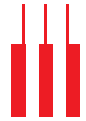
- Cloud Consulting & Migrations
- Managed Services under CSP
- Automation & Cloud Management
- App Service, SQL Azure, Containerization
- SQL Retiral Migrations

- SQL Modernization
- Reporting and Analytics
- Cognitive Services

Their GTM Strategy & Approach

Sonata Retail Offerings





Sonata Case Study



Business Challenges

- Outdated rail passenger reservation system
- Client server application has limited features
- Upgradation costs too high and time consuming
- Lack of user friendliness for day-to-day operations
- Reliance on manual process for ancillary product sales

Sonata's Solution

- Rezopia Rail Platform is a next generation rail reservation system capable of addressing all our client's needs, and more.
- Cloud-based platform was able to fulfil a lengthy wish list, ranging from end to end travel reservations, contracts, operations and distribution management.
- Multi-channel booking engine consolidated bookings and generated passenger manifest reports. Users were now able to book not only a train seat with a dynamic shopping cart, but also ancillaries like hotel rooms, transfers and activities.
- In addition, the Rezopia platform was integrated with SAP to send financial data of bookings a XML. AN eNet integration ensured suppliers were automatically paid on their due dates.

Benefits

- Increased business capability with web based application and efficient process for ancillary products sales.
- Train bookings for seat and berths are available in consumer site.
- Effective handling disruptions scenarios caused by natural disasters, track repair work, station interruptions
- Enabled business with platform that supports extending to providing uniform experience to customer for packing train with products like hotel, tours
- Scalable system implemented which can sale up to 6,000 bookings per day
- Omni-Channel booking experience across various distribution channels and devices

Sonata delivers a next-generation reservation system for a government owned railway operator in Australia

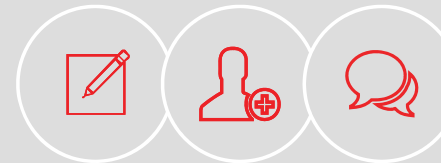


Delivering value through our **innovative engagement models**



Customer-Specific Center of Excellence

- Governance
- Leadership role
- Strategic metrics



- Value Co-creation
- SLAs and outcomes
- Co-investment in IP

TECHNOLOGY | SKILLS | ASSETS | PROCESSES

Charter ▶ Domain Knowledge | Technical Knowledge | Knowledge Management | Innovation | Process & Capability | Reusability

Commercial Models: Project-based | Outsourced | Output-based
Build-Operate-Transfer | Turnkey-managed | Joint Venture

With a team nurtured to **make a difference**



Deeper roles	Regular exposure to newer technologies, evolving business scenarios, and building cross-functional expertise
Customer impact	Continuous exposure to clients to assess business impact of solutions delivered
Freedom to contribute	Our flexible working style encourages ideation within broad boundaries
Growth	Early identification, mentoring, and nurturing of talent for growth by senior leaders

“ We need to take a pause and appreciate the drive and determination we have seen from every player on what is a complex effort and delivery. We commend you all for your effort...keep up the good work! ”

Director – Platform Systems, US Travel Leader



Our CSR Programs



Education

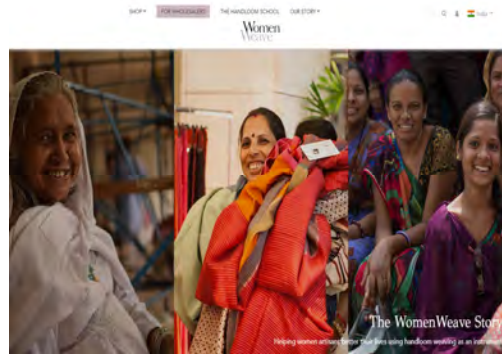


IIIT-B (Bangalore), IISc (Bangalore)

"We encourage research activities in cutting-edge areas of Computer Science and also focus on research fellowships, evangelization of technology for digital transformation"

Upgradation of existing infrastructure Classroom 112 at IISc where the first handheld computer (Simputer) was invented

Traditional Arts, Textile and Handicrafts



WomenWeave (Maheshwar), The Kishkinda Trust (Koppal)

"We developed a digitally enabled craft store front and e-commerce platform for our partners"

Education



Agastya (Kuppam), Telangana Yuvathi Mandali (Hyderabad), WCT (Mumbai)

"We are developing digitally-enabled learning platforms such as Lab on tab for teachers and students. Inaugurated MSL, hands on science experiments for students in villages We are also providing scholarships and grants, especially for the girl child"

Preservation of our Cultural Heritage



Museum of Art & Photography (Bangalore)

"We are providing technology support for the Museum by building responsive website and mobile app along with developing a digital repository to host the digitized version of all the artifacts by MAP as well as giving them a Grant for building a Private Museum"



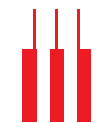
Financials





Strong Execution

- Growth from existing clients
- Acquiring new clients
- Strong growth in new clients
- Alliance led growth
- IP led growth
- Platformation™ led growth
- Margin levers on utilisation and revenue per person
- High-end service mix
- Digital execution and growth
- Strong growth in India Business and Strategic Advantage
- Consistent growth in revenues & margins over 8 years



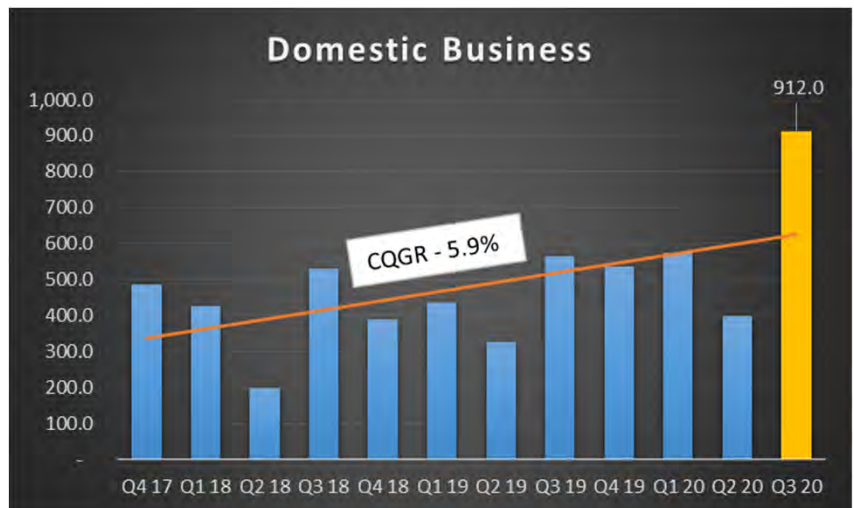
Financial Management

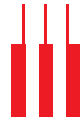


- Focus on ROCE and RONW
- Focus on margins
- Focus on strong cash management
- Sound capital allocation
- Very strong credit and risk management in India business



Revenue – last 12 Quarters





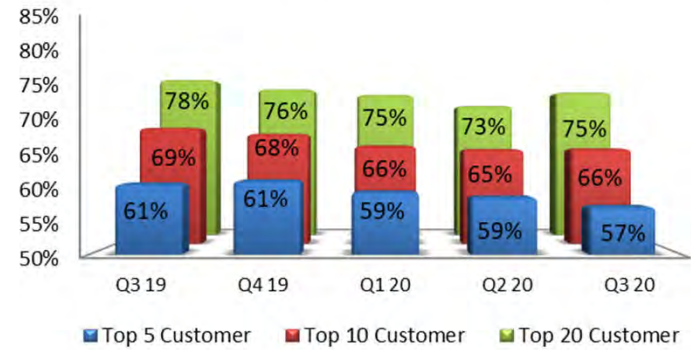
International IT services – Revenue by Customers



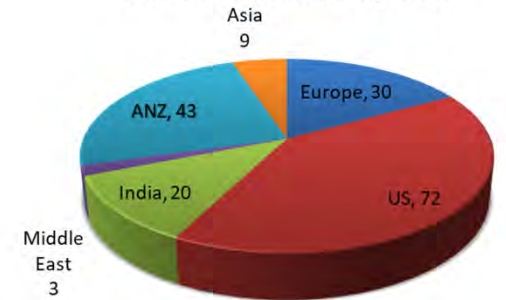
New Customers



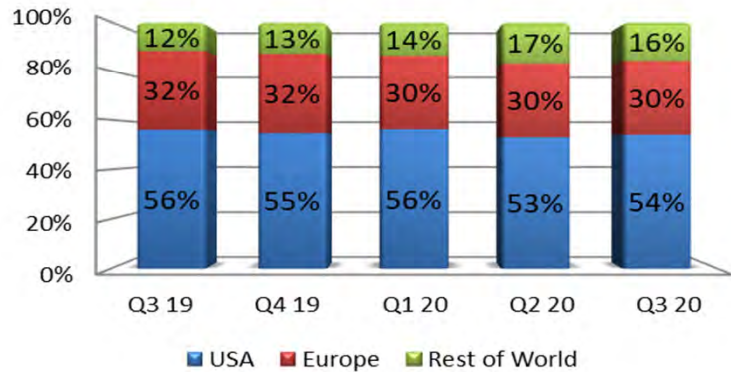
Revenue from Top Customers



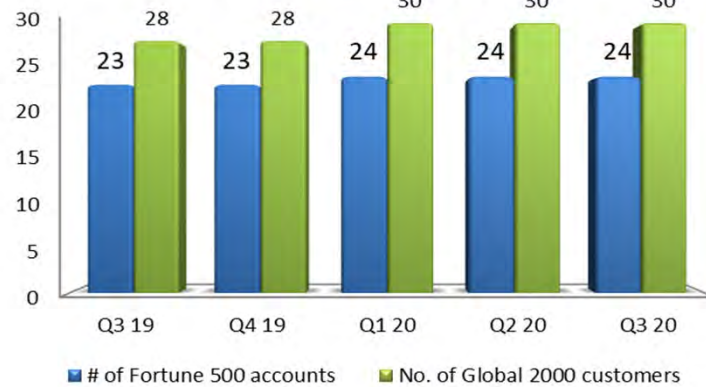
No. of customers by Geo



Geography



Customer Category



No. of customers by Vertical

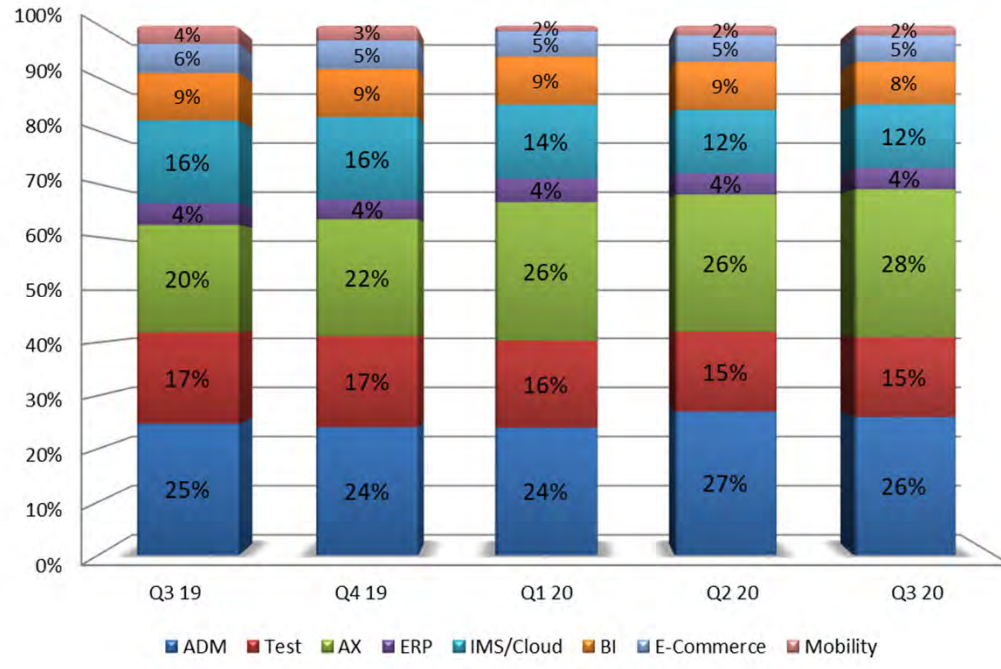




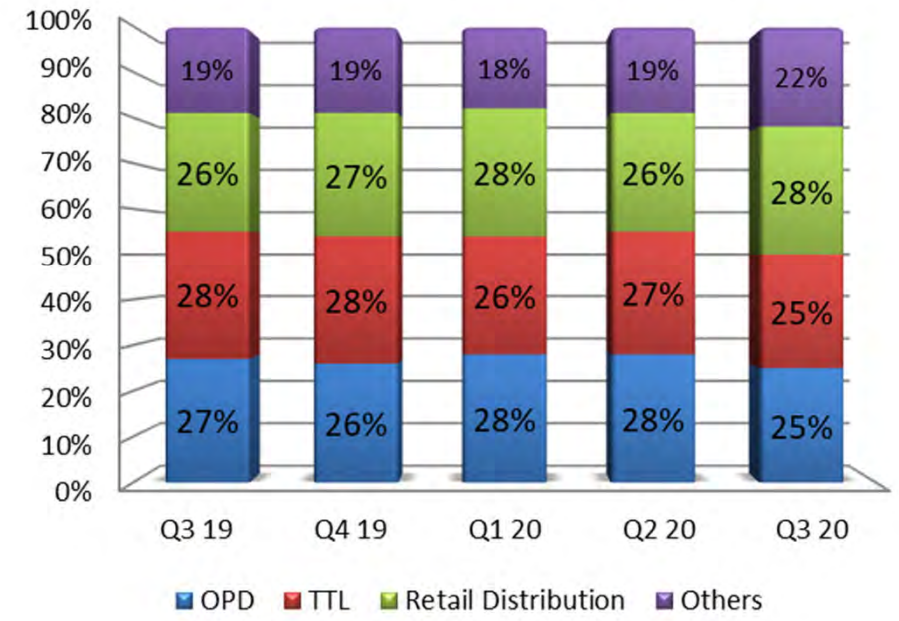
Revenue by Competency

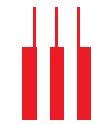


Competency



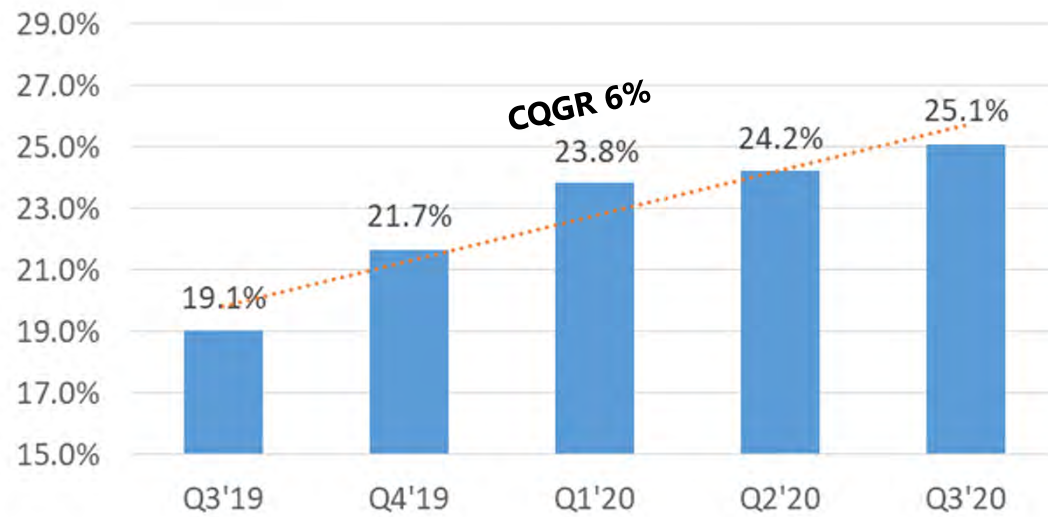
Vertical





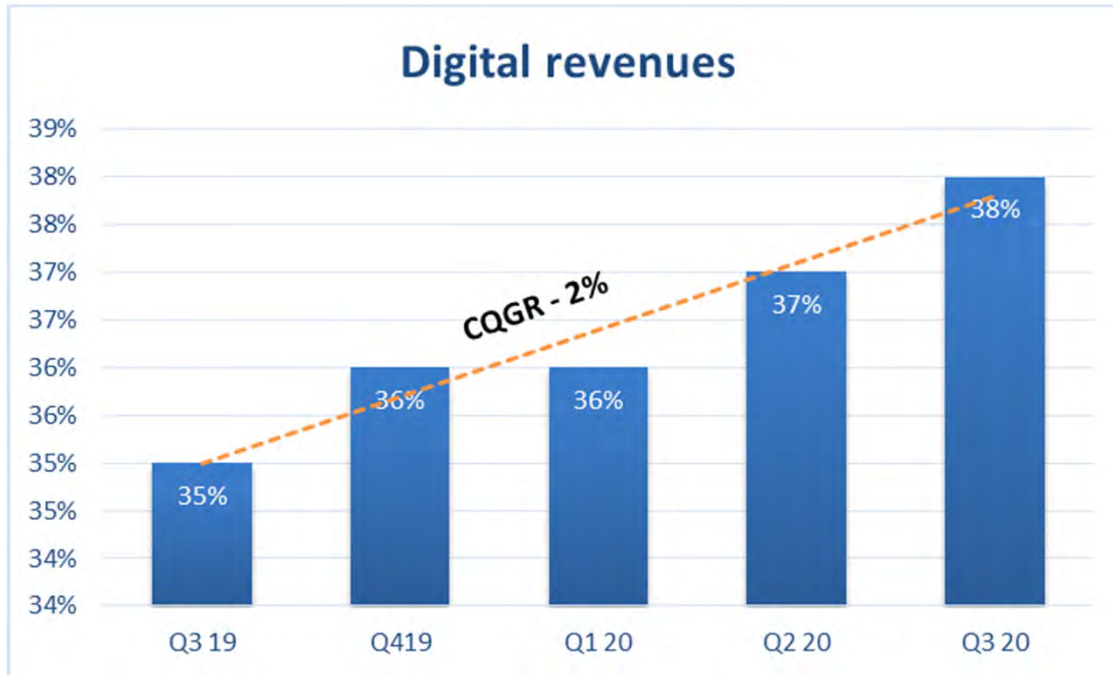
IP Led Revenues

Trend - IP Led Revenues (%)

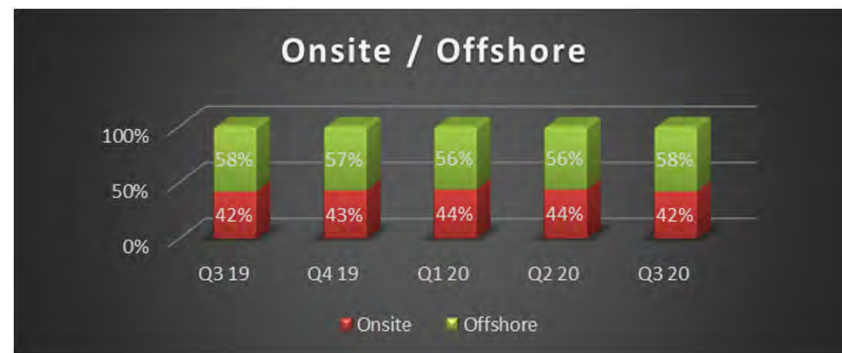
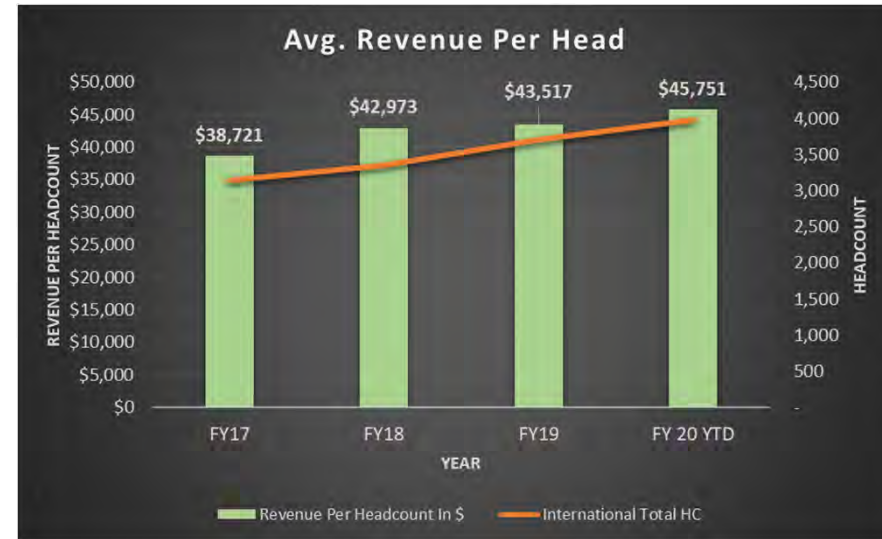
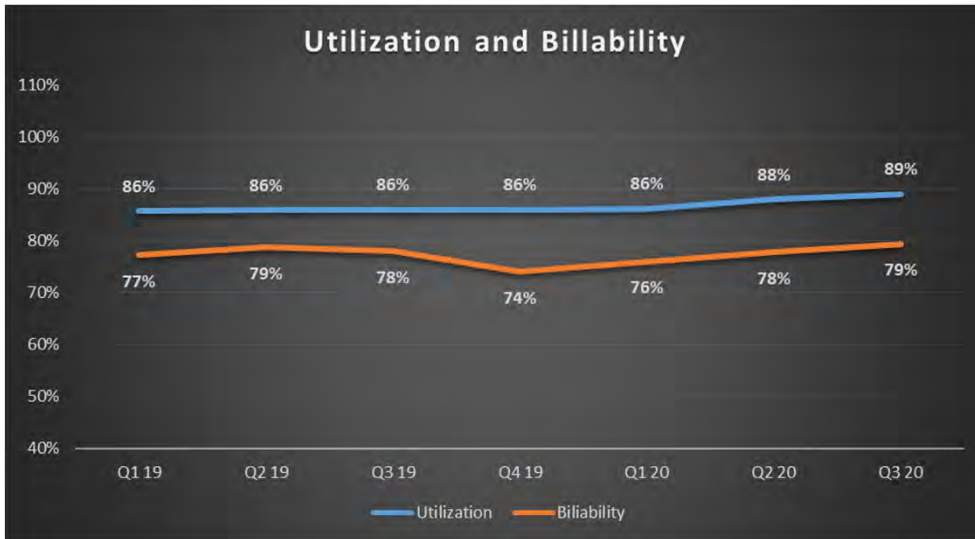




Digital Revenues as % of Revenues

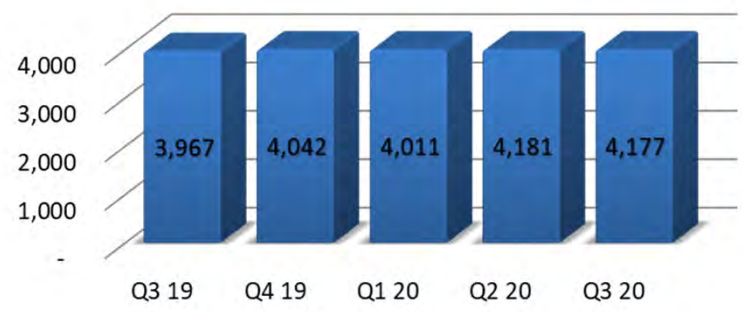


International & Domestic Business - Revenue Enablers

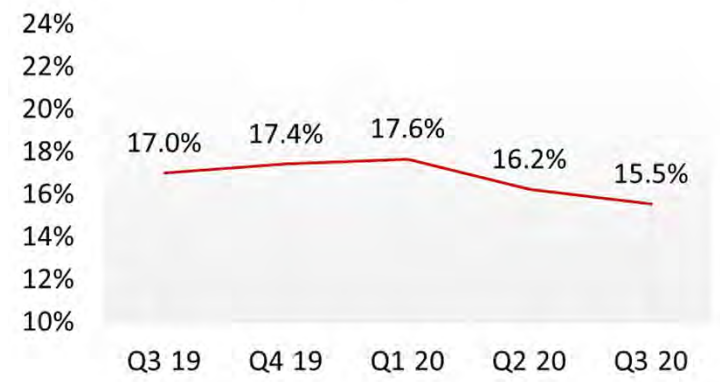




Human Capital

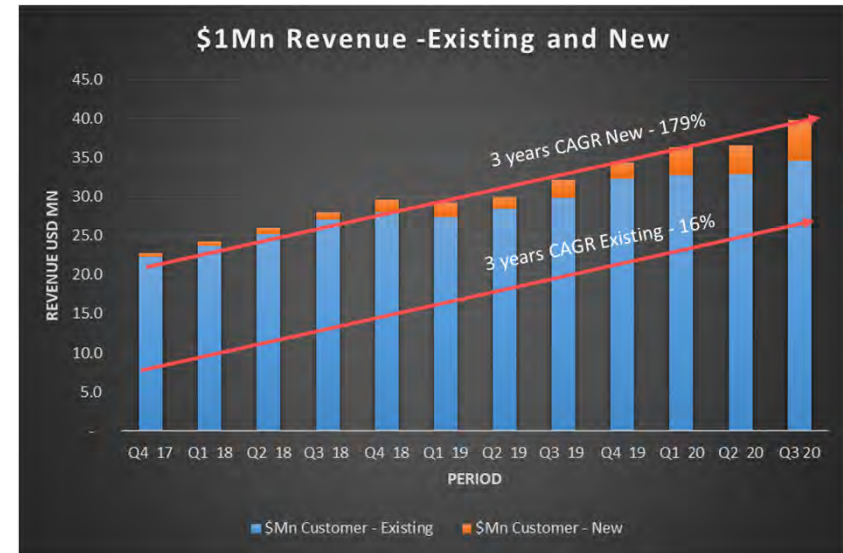
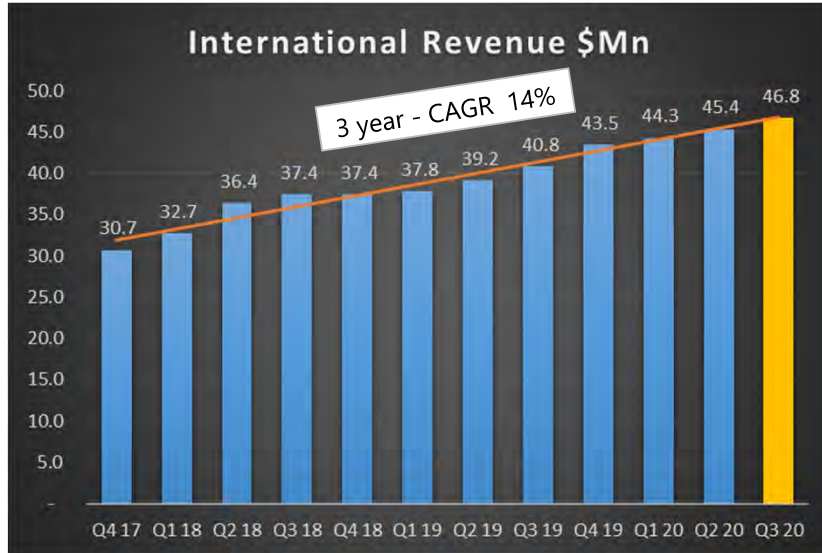


Attrition %





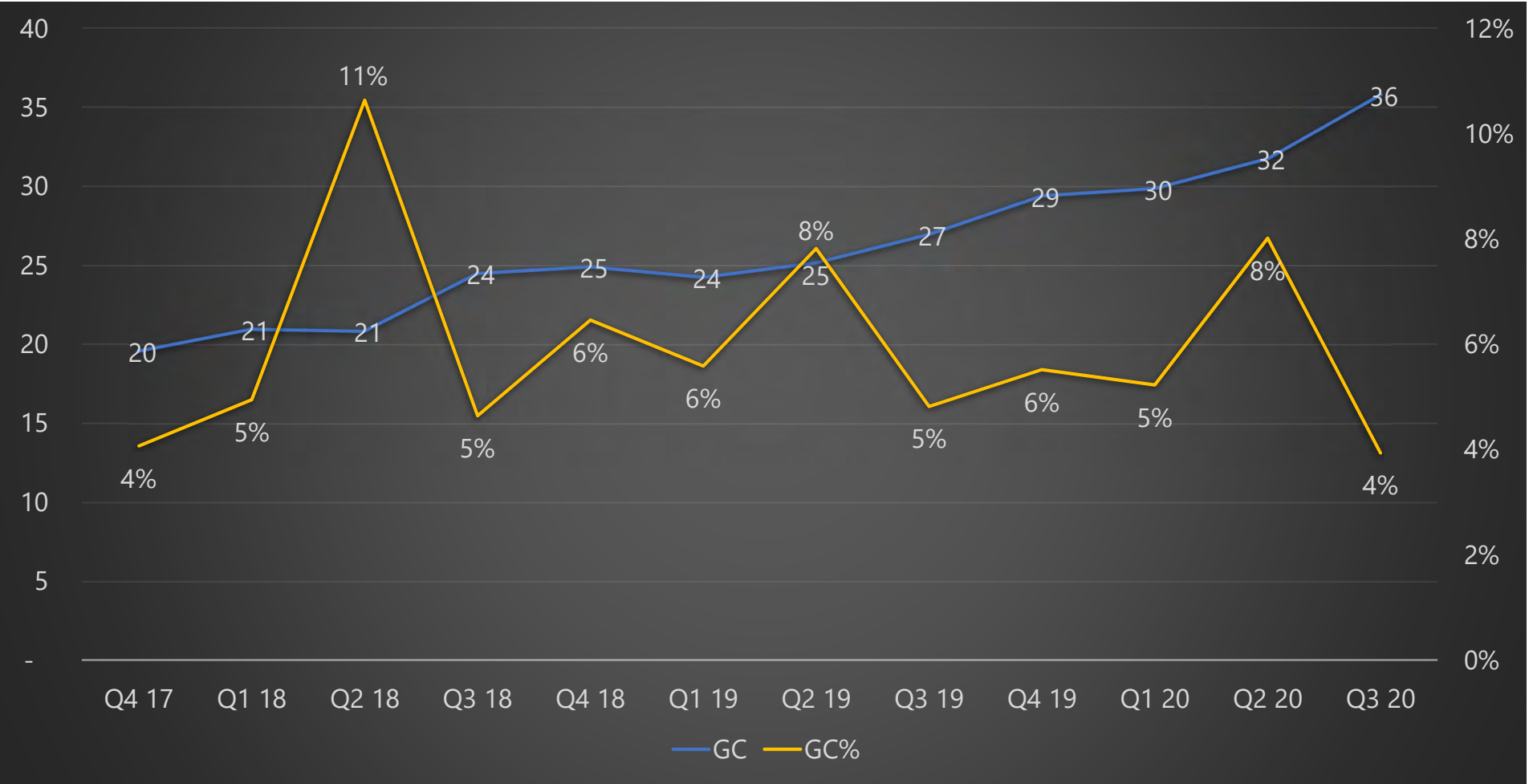
International Business Revenue Growth



* Figures for FY20 are YTD as of Q3'20. CAGR is on annualized basis.



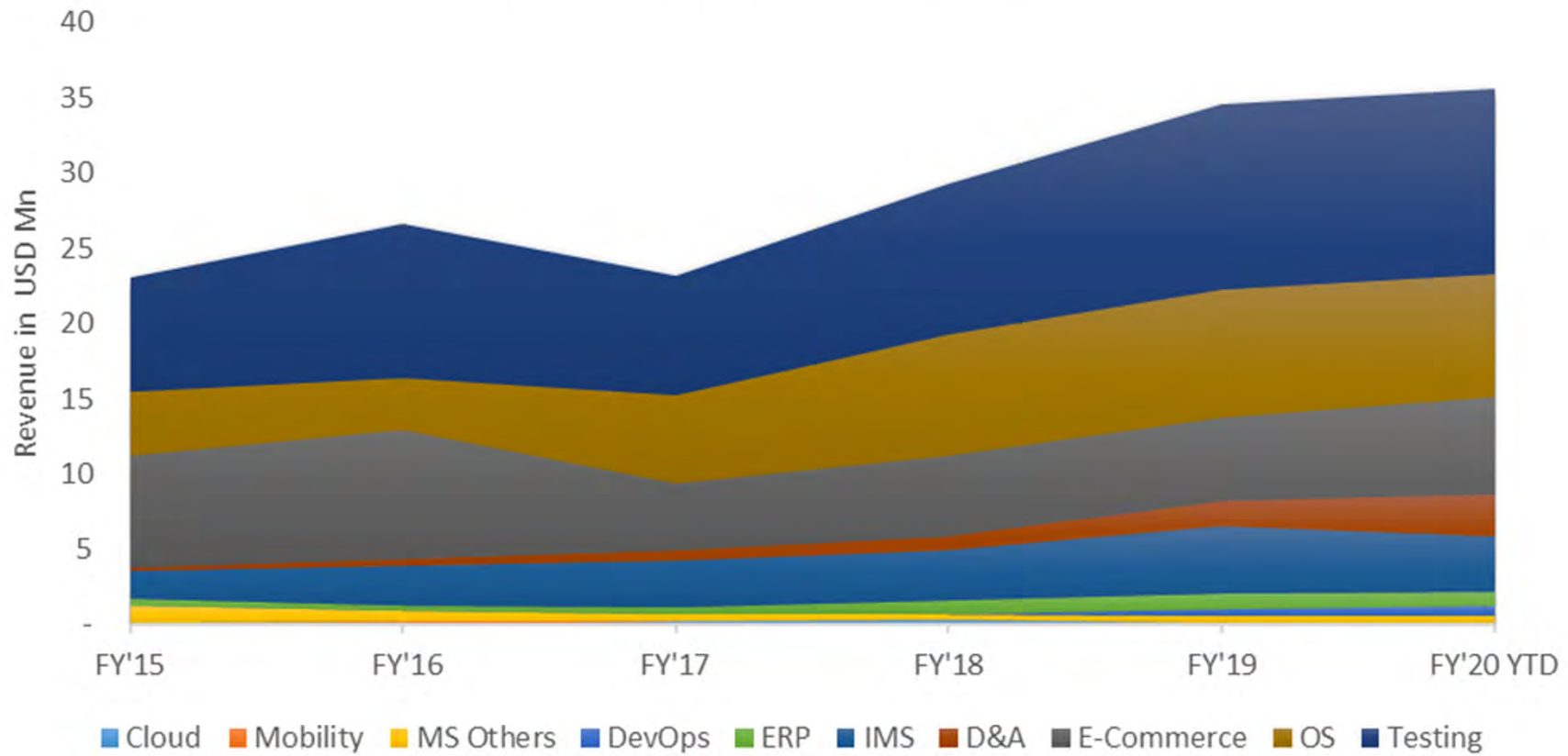
Domestic Business - Gross Contribution



Going Deeper, casting wider

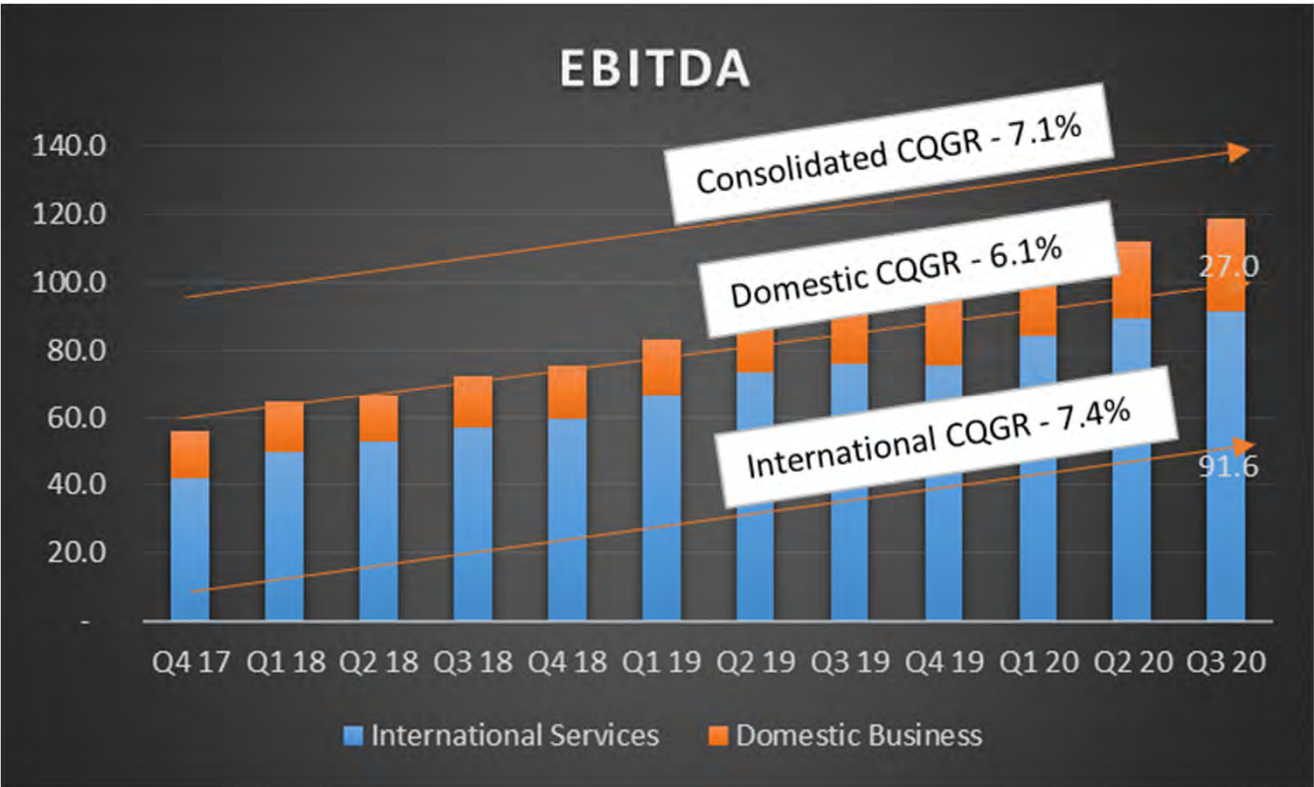


Large Travel Client in UK



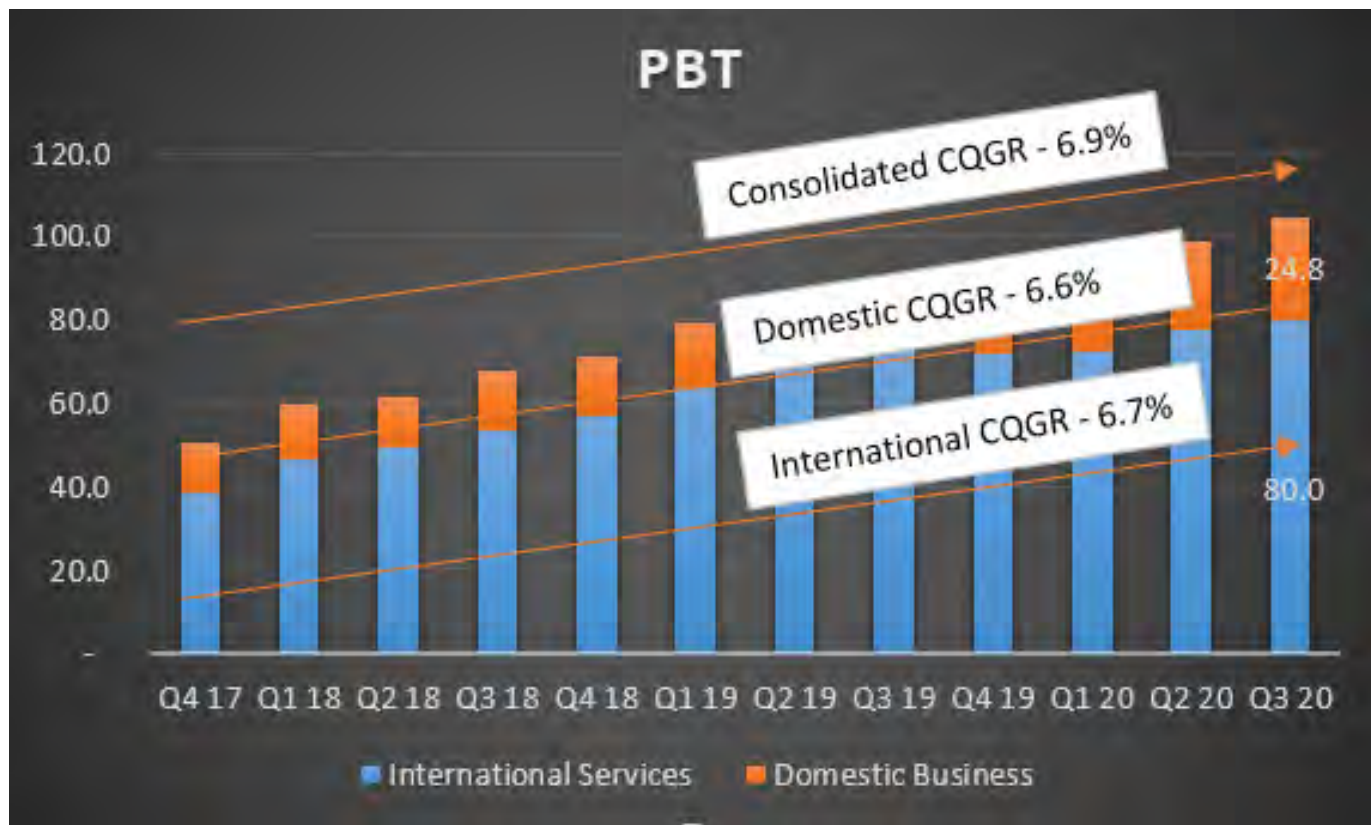


EBITDA – last 12 Quarters



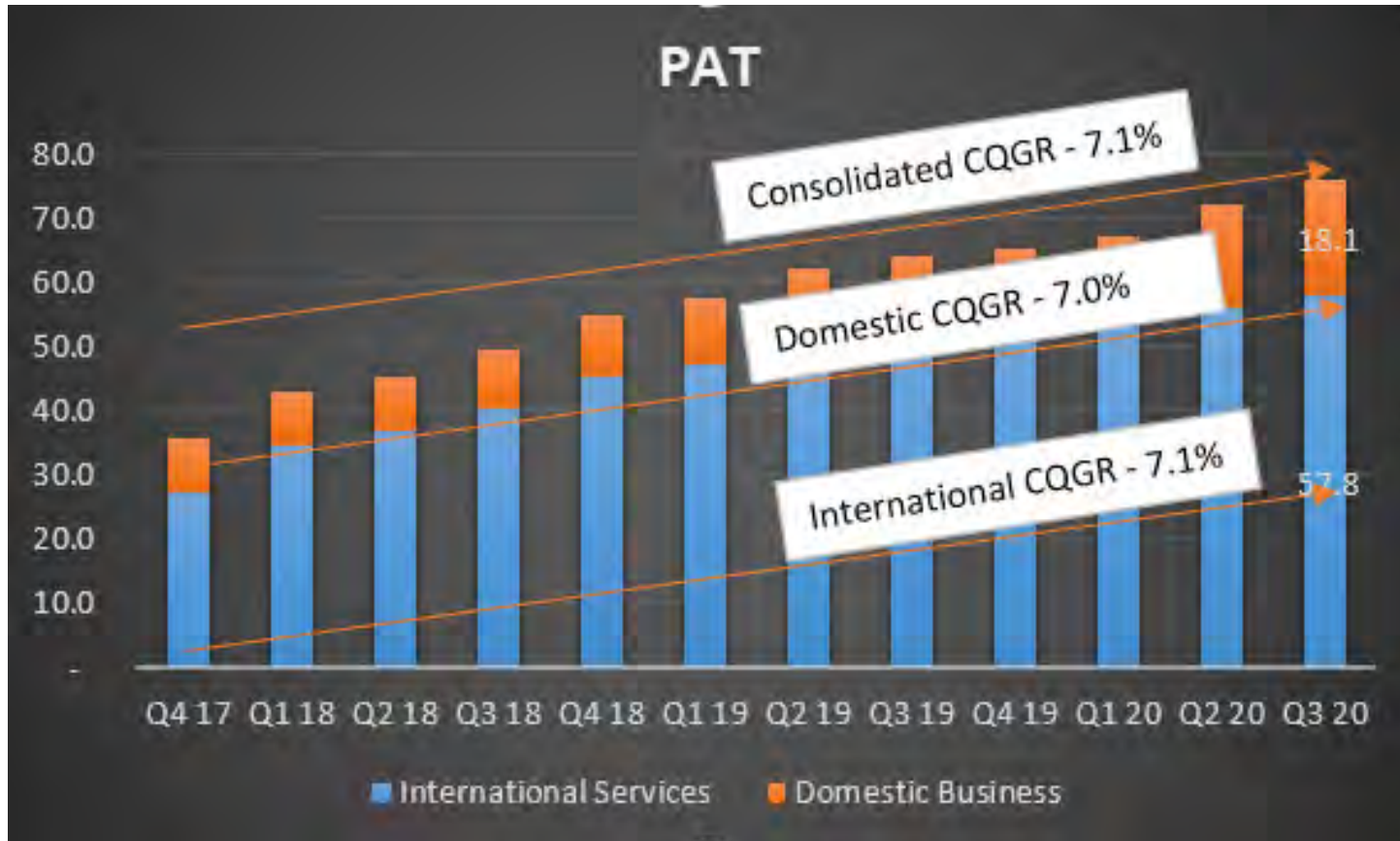


PBT – last 12 Quarters

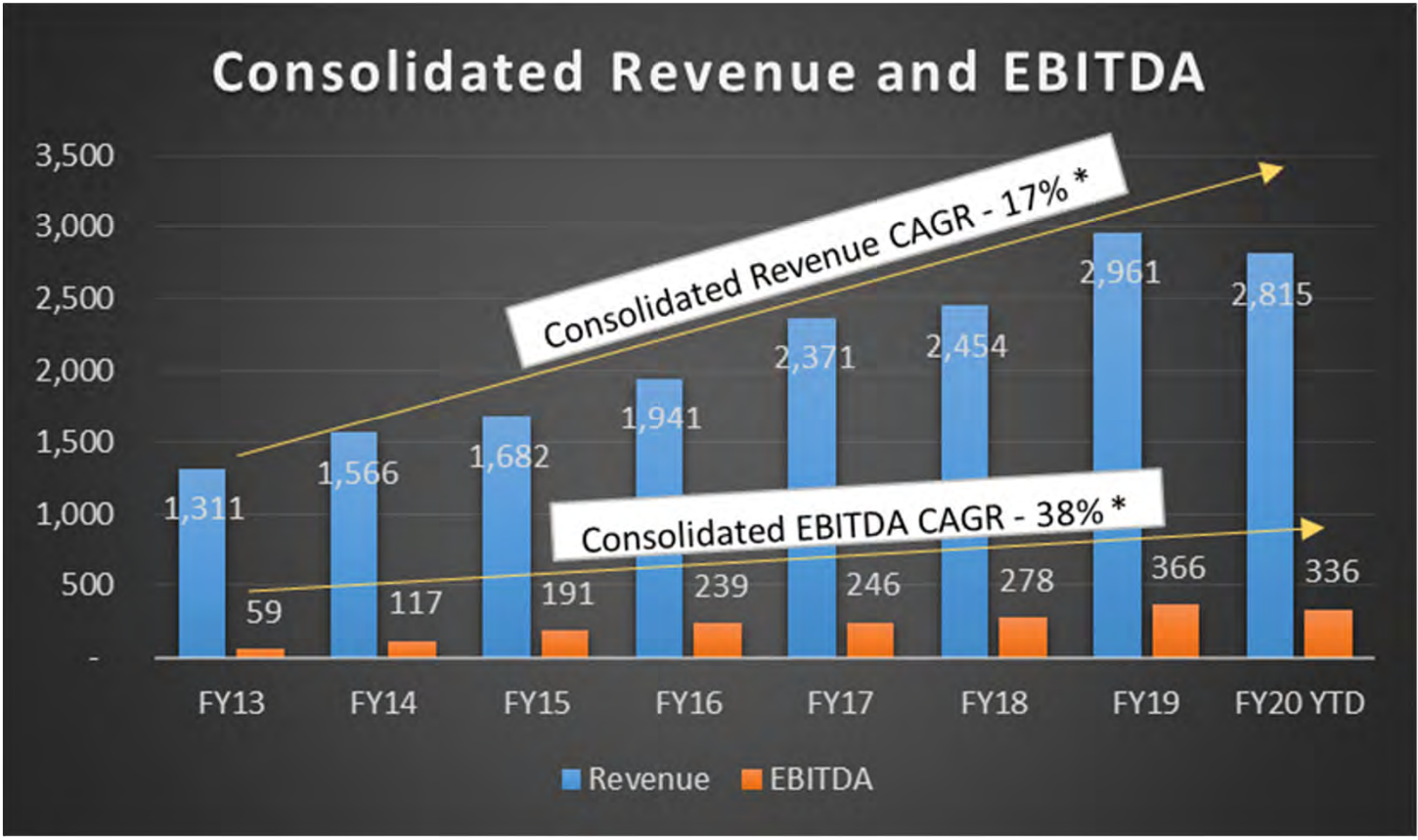




PAT – last 12 Quarters

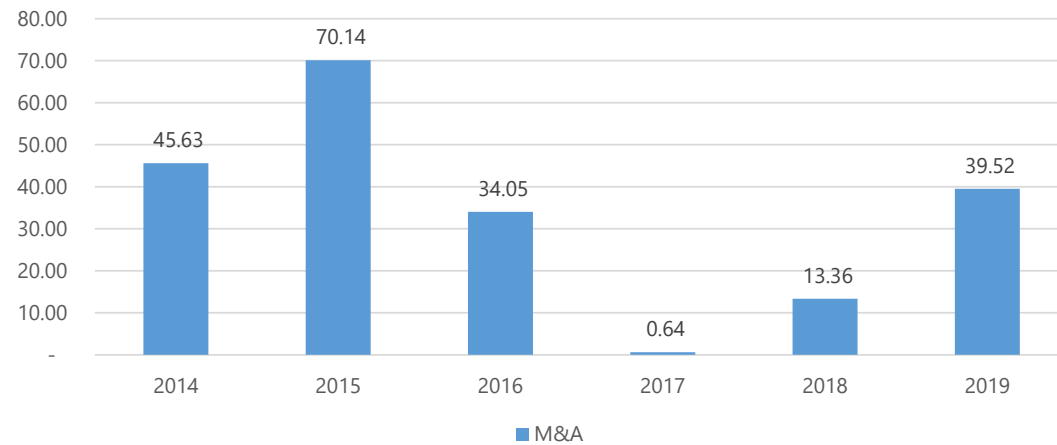


Consistent Growth over last 8yrs



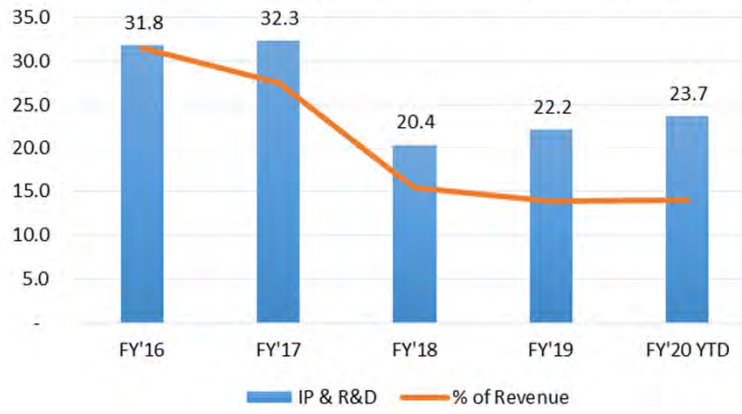
* Figures for FY20 are YTD as of Q3'20. CAGR is on annualized basis.

Other Strategic Investments

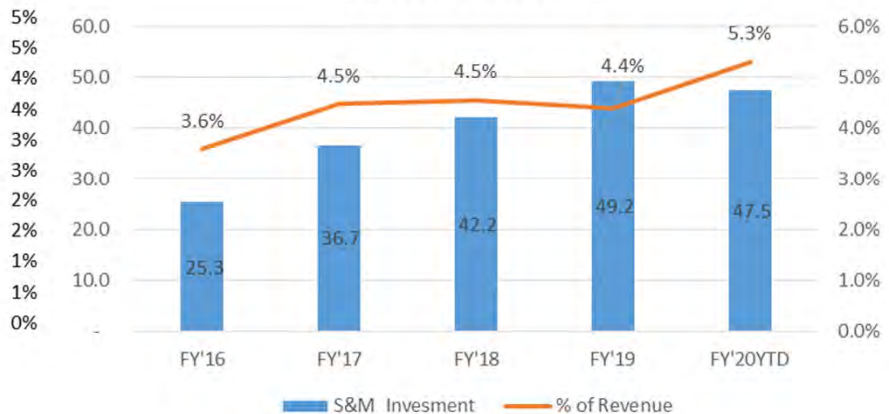


Revenue CAGR of 17%

IP & R&D Investment and % of Revenue



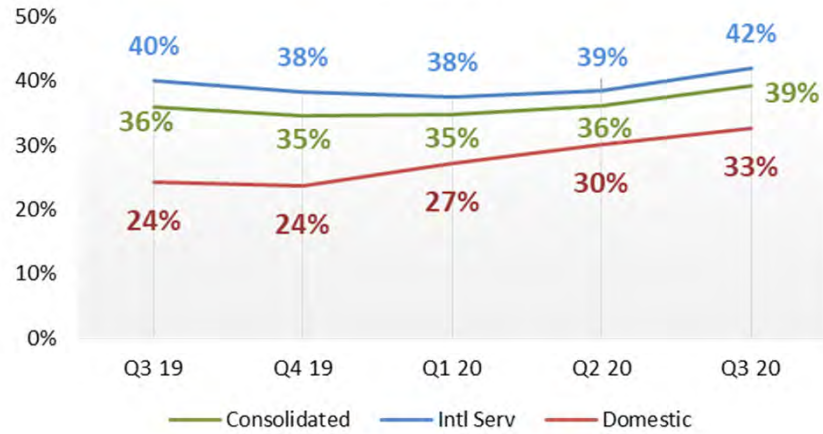
S&M Investments



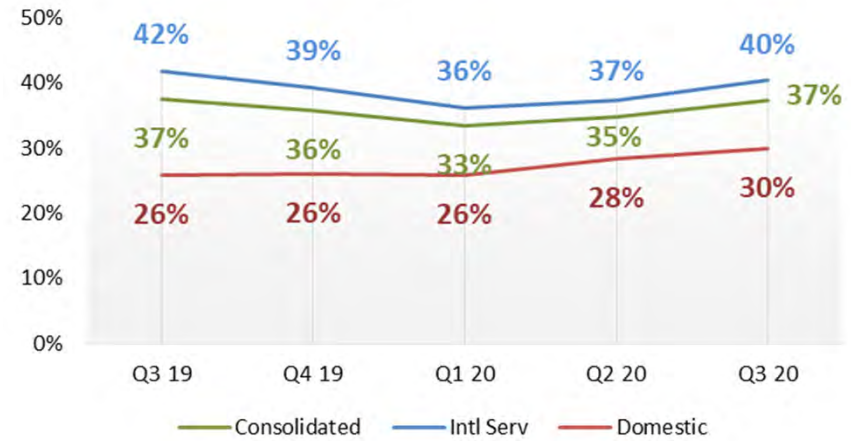
* Figures for FY20 are YTD as of Q3'20. CAGR is on annualized basis.

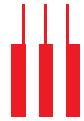
Consolidated – ROCE & RONW

ROCE

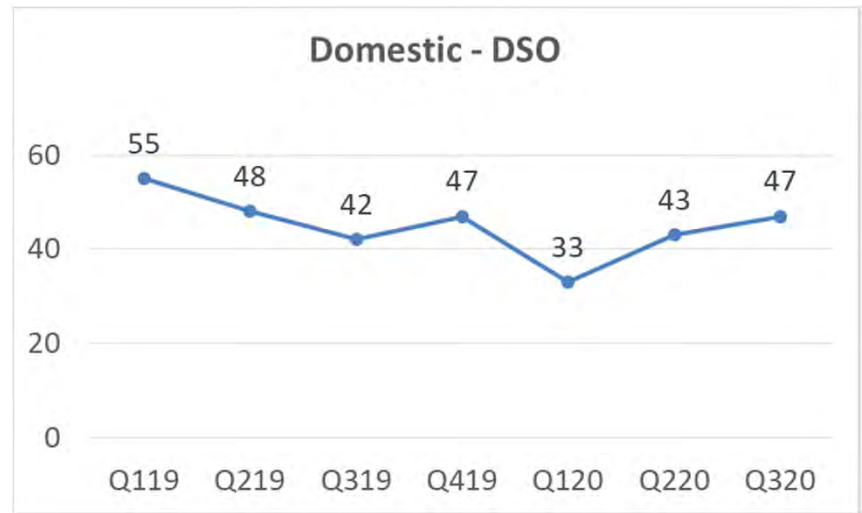
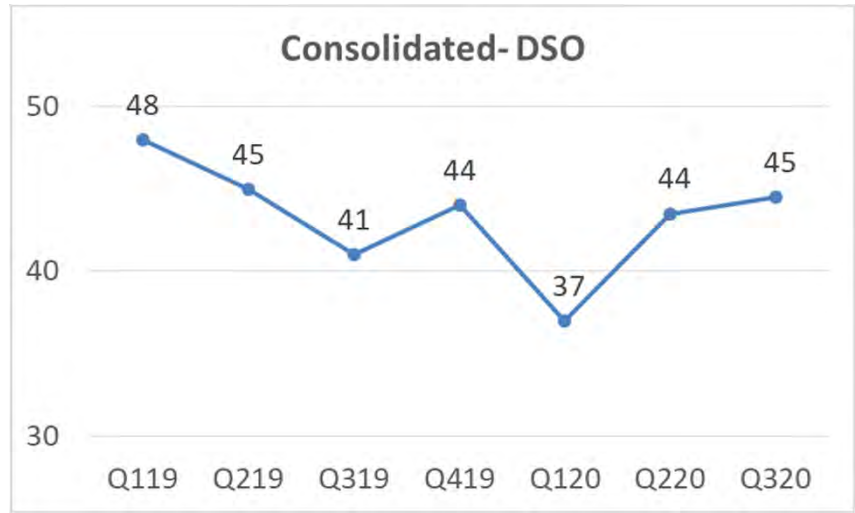


RONW



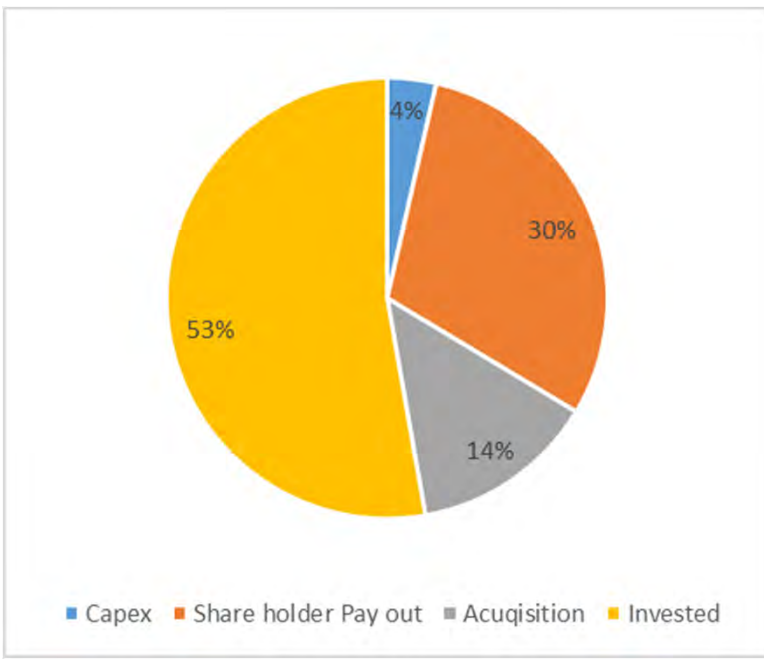
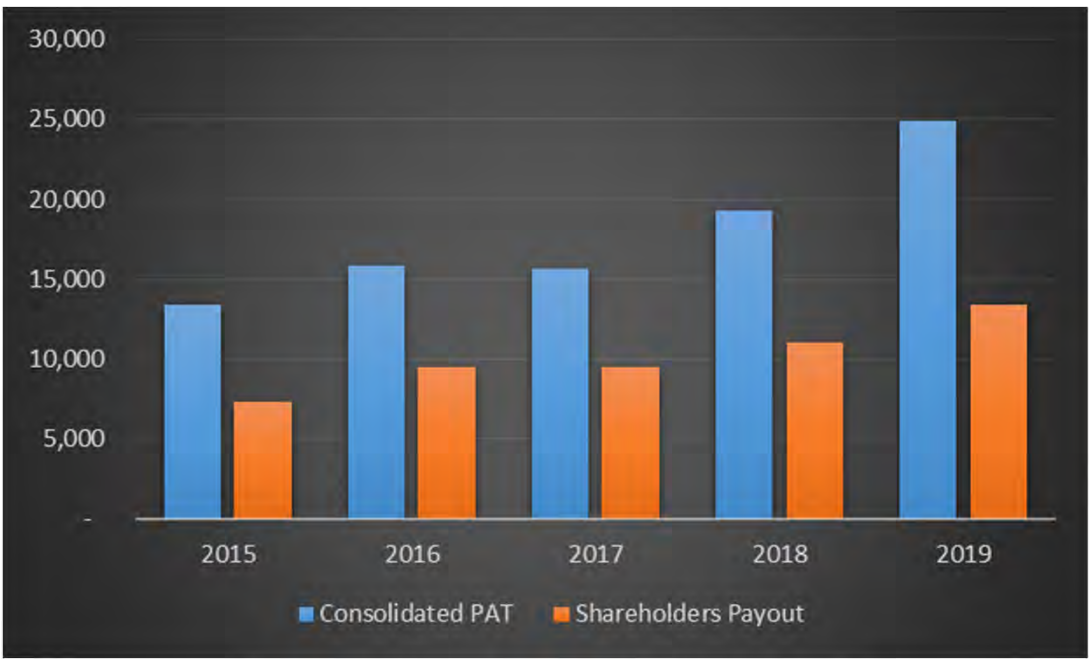


Days Sales Outstanding



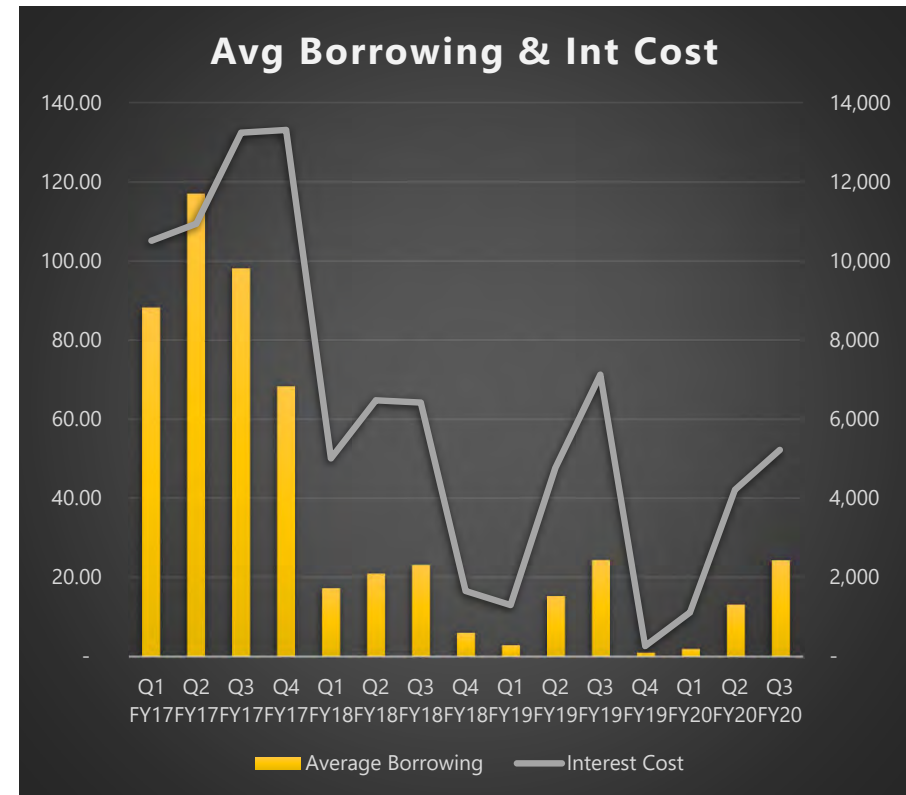
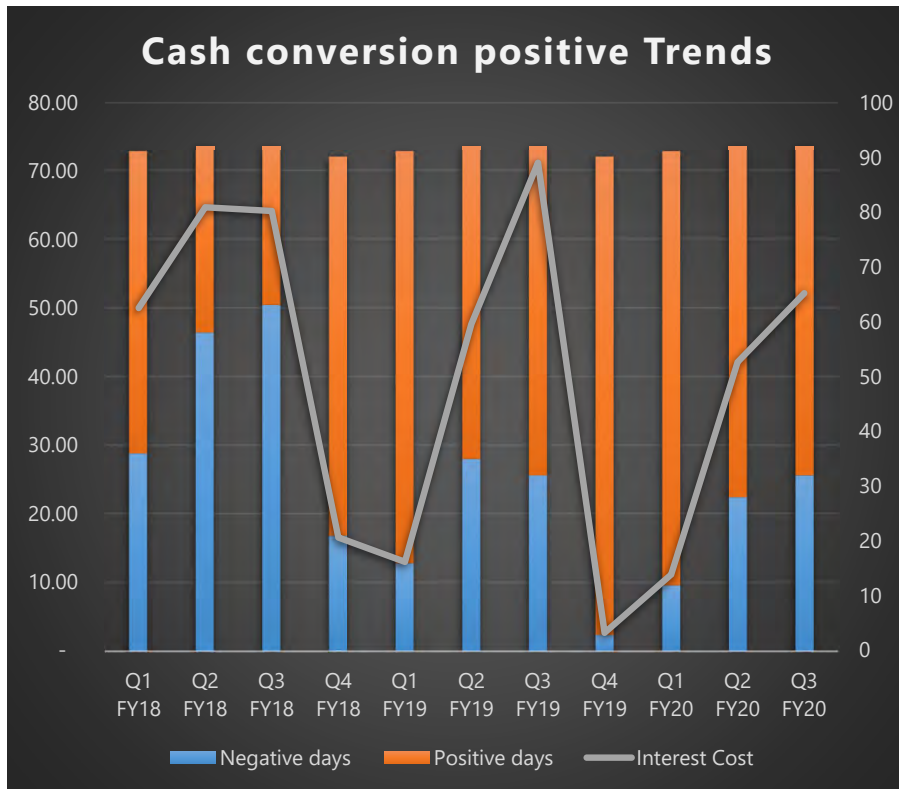
Capital Allocation

Cash Deployment

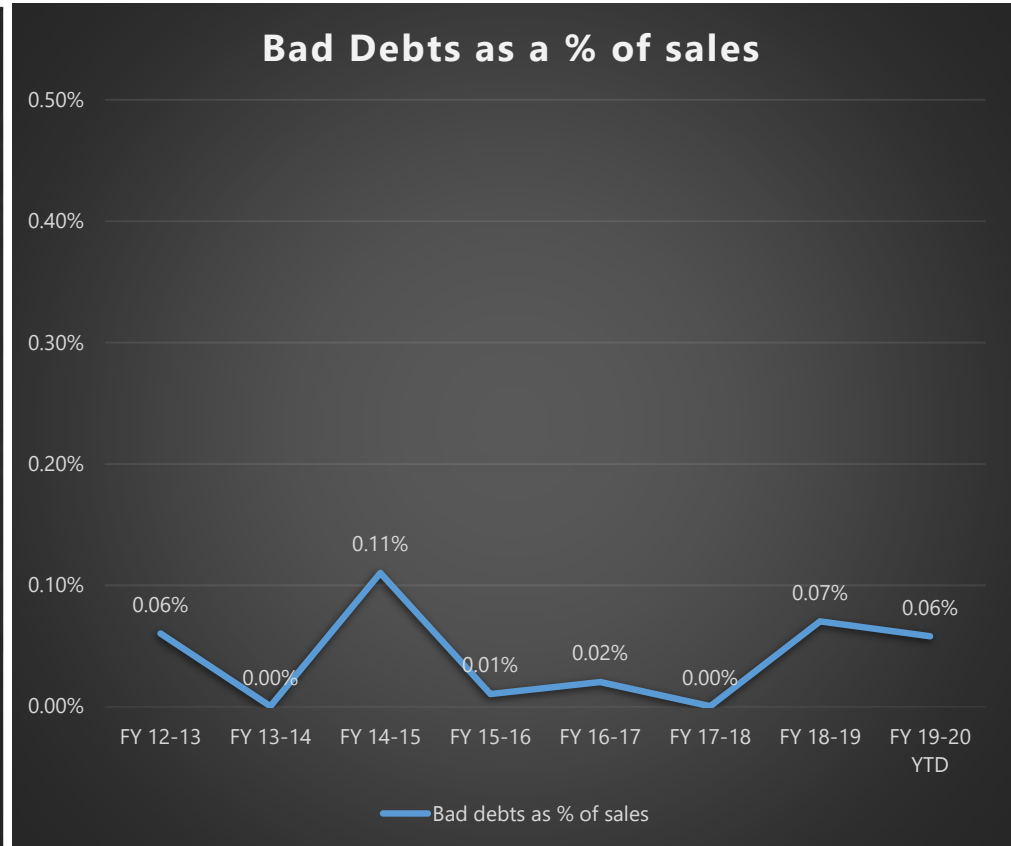
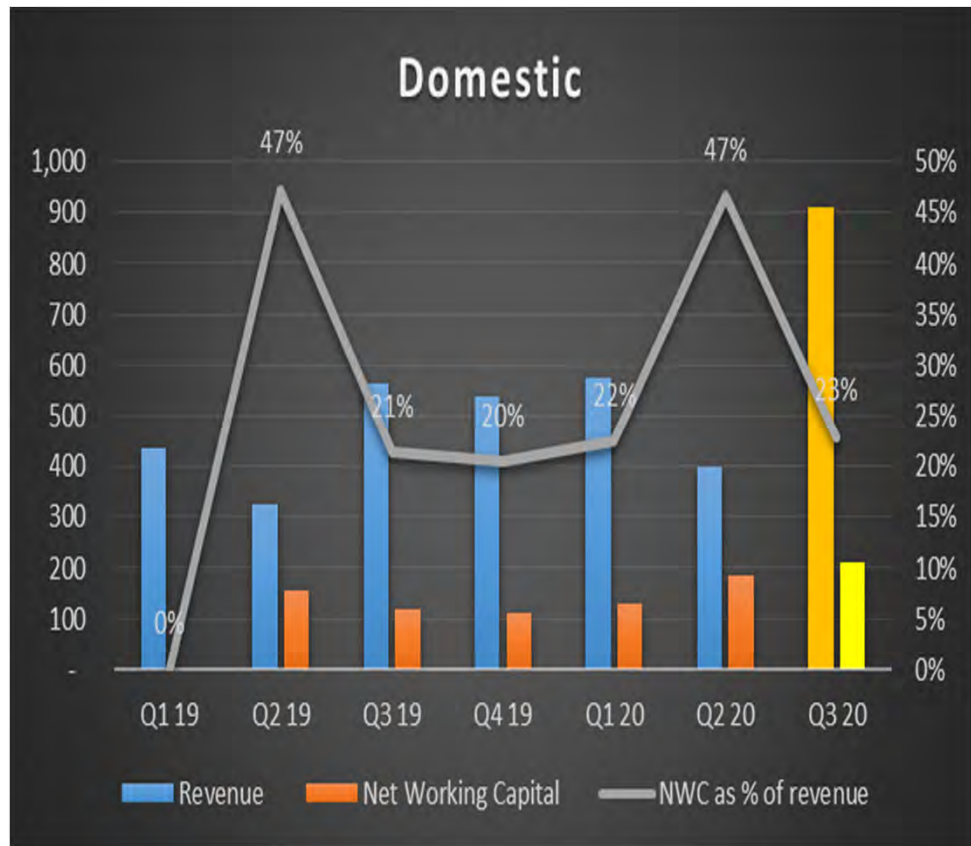


2015 to 2019

Cash conversion & interest cost– Domestic Business



Cash & Credit management – Domestic Business

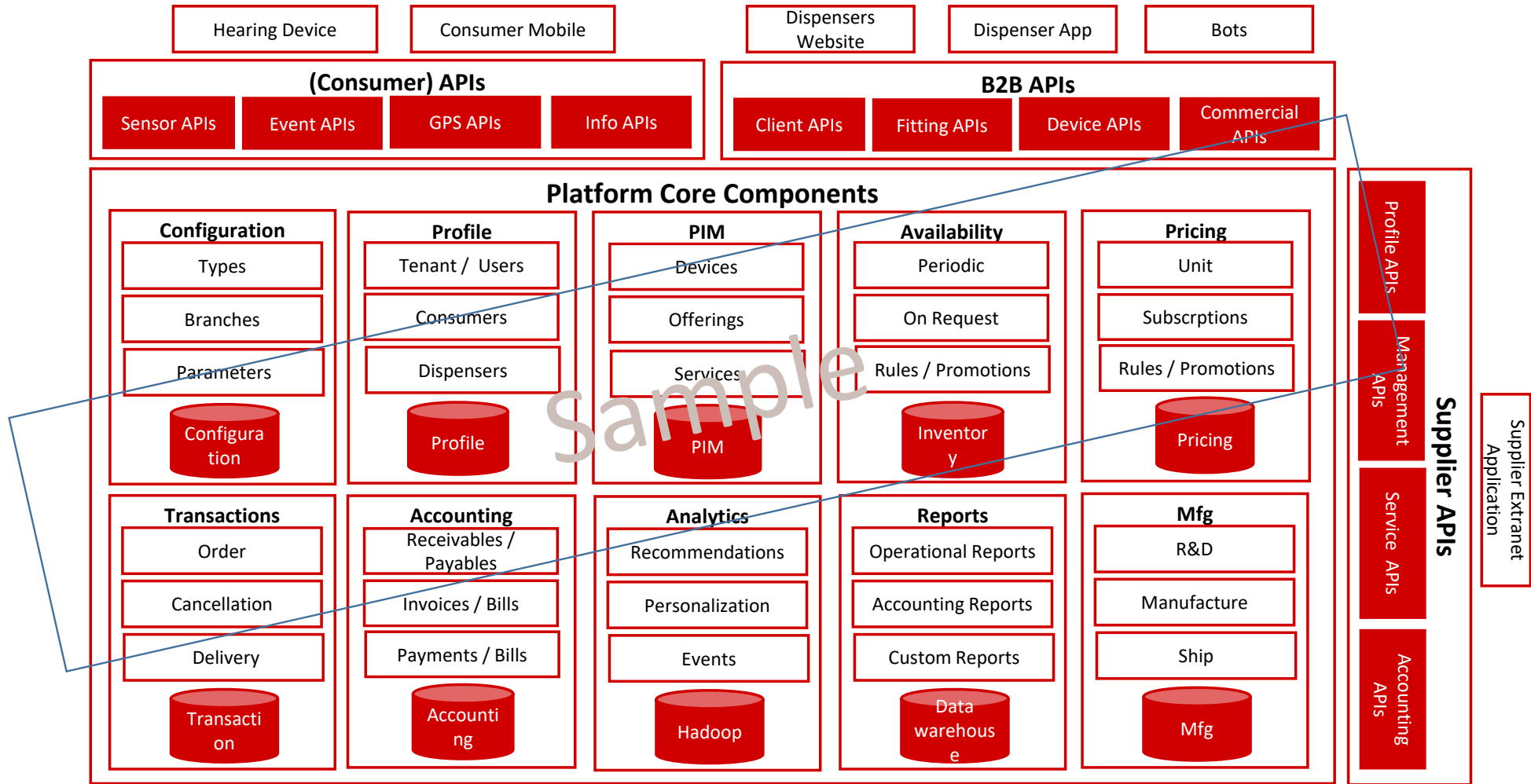


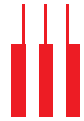


Thank you



Marchitecture - Platform Architecture sample

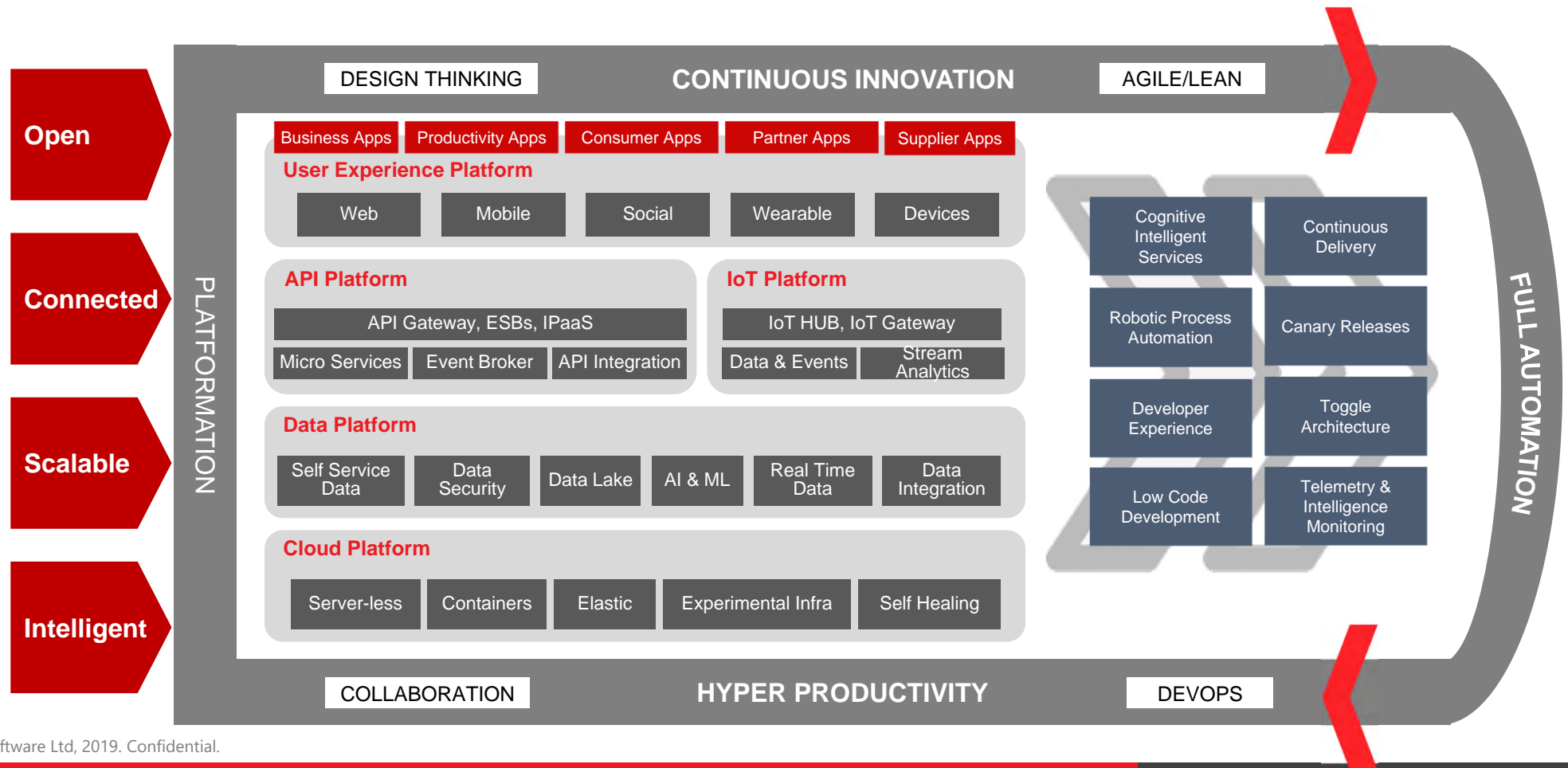




Creating Platforms to anchor the Platformation journey



Technology anchored **Platformation™** brings together digital platform technology excellence, design thinking-led innovation, agile way of working and modern delivery to deliver true digital transformation



Retail Categories

Retail Digital Processes

Unified Process

**ML Based
Personalized
Recommendations &
Promotions**

**Unified Fulfillment
& Returns**

**Unified Pricing &
Merchandising**

**Customer 360
Engagement**

In-Store

Clienteling

Queue Busting

**In-Store Mobile
Shopping**

Digital Payments

Ecommerce

**AR/Chatbot based
customer
interaction**

**Digitized Product
discovery**

**Outbound
Marketing**

Social Integrations

Operations

**ML based
Demand
forecasting**

**Loyalty based
engagement**

**RFID based
product tracking**

**Barcode based
product
movement**

Analytics

**360 View Of
Customer**

Predictive Analysis

Web Analytics

**Dashboard based
decision making**

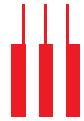
Customer Service

**Customer
Identification**

**Virtual Customer
Service**

**Self Service –
Portals & Chatbots**

**Customer
Engagement**



Enabled through structured Methods and Tools



Applied Sonata’s frameworks that help uncover the business & technology needs and priorities of the client, and developed a best-fit roadmap for “Platformation”

Platform Design

BUSINESS ARCHITECTURE
[Platform Design Canvas]

Platform Owners	ENABLING SERVICES (Platform To Partners)	Core Value Proposition	Transactions	Partners
		Ancillary Value Propositions		
Platform Stakeholders	EMPOWERING SERVICES (Platform To Peer Producers)	Infra-structure & Core Components	Channels & Contexts	PEERS (Producers)
	OTHER SERVICES (Platform To Peer Consumers)			PEERS (Consumers)

A mechanism to bring new insights on how the business ecosystem works, and the role of the **platform addressing the motivations of ecosystem participants**

Technology Assessment

AS-IS and TO-BE STATE
[Assessment on 16 point Framework of Platformation]

API based Integration	Cloud-enabled	Blockchain	Scalable
Micro-services Architecture	Multi-device / Multi-channel capability	CUI & bots	IoT
Robotic Process Automation	Multi-tenancy	Security & Compliance	Telemetry & Self Healing
Data strategy	Data analytics	Intelligent customer experience	Self-learning (Platform machine learning)

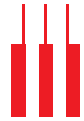
A mechanism to assess, evaluate and prioritize implementation of technology enablers to build **connected, intelligent, open and scalable platforms**

Implementation Roadmap

PLATFORMATION ROADMAP
[Roadmap & Recommendations]

Sonata READY	Sonata ACCELERATE	Sonata CUSTOM
Leverage Sonata’s IP for platform-led business transformation	Leverage Sonata’s experience of assessing, implementing, and supporting leading platforms for business process enhancement	Leverage Sonata’s deep platform engineering skills, methodologies, and white-labelled assets to build customized platforms for business differentiation

A recommendation to select the best fit Sonata’s solution approach for effective and efficient execution of **digital transformation programs through platformation**



Microsoft Sonata - Joint GTM for Digital Transformation



Platformation™

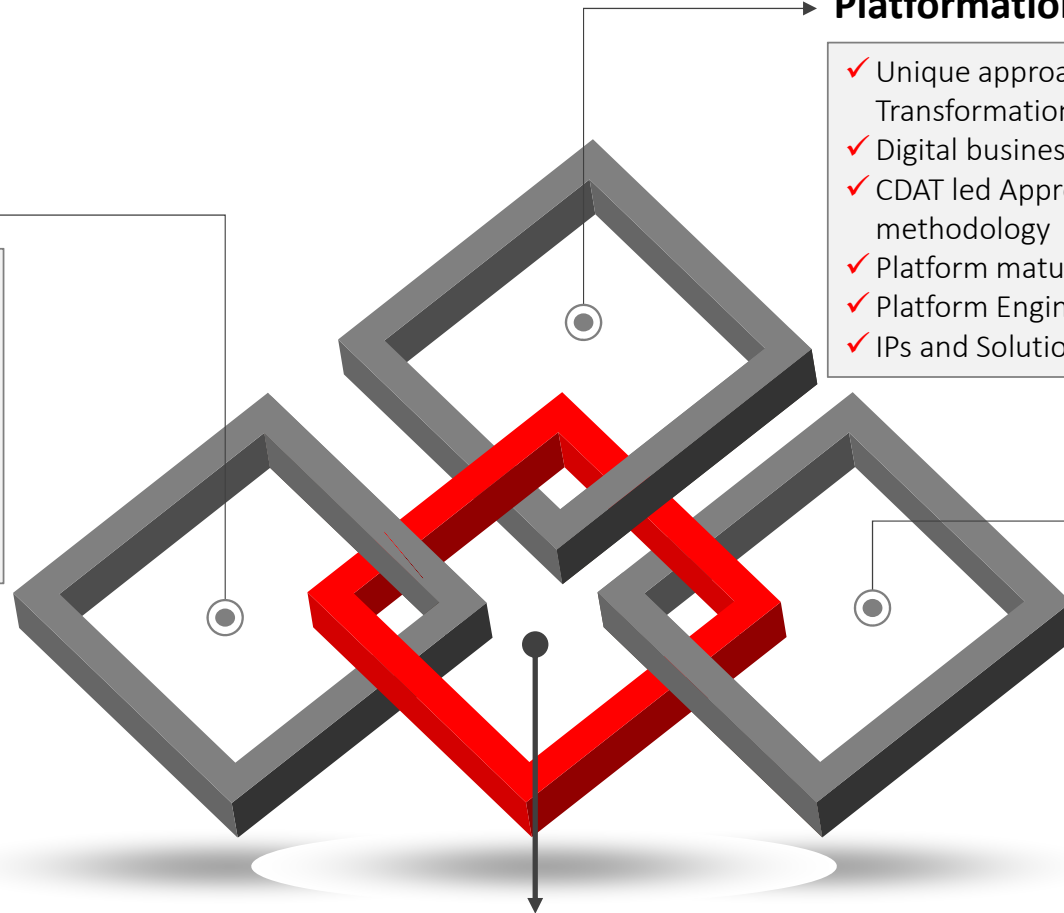
- ✓ Unique approach to Digital Transformation through Platforms
- ✓ Digital business processes
- ✓ CDAT led Approach & Consulting methodology
- ✓ Platform maturity assessment
- ✓ Platform Engineering and Services
- ✓ IPs and Solution Accelerators

Industry Focus

- ✓ Retail, CPG, Distribution, Service, Manufacturing and Travel focus
- ✓ Enable new and flexible business models
- ✓ Industry Digital Business Processes
- ✓ New services & adjacencies leading to Efficiencies & Innovation
- ✓ Industry aligned Marketecture

Microsoft Full Stack

- ✓ Execution and services through Microsoft full stack platform
- ✓ Primed by Azure and data driven consumption
- ✓ Ready, Accelerate and Custom platform approach
- ✓ Leverage MSFT solution & platform accelerators



**Sonata – Microsoft Joint GTM
for Digital Transformation**



Step 7 - Technology Roadmap



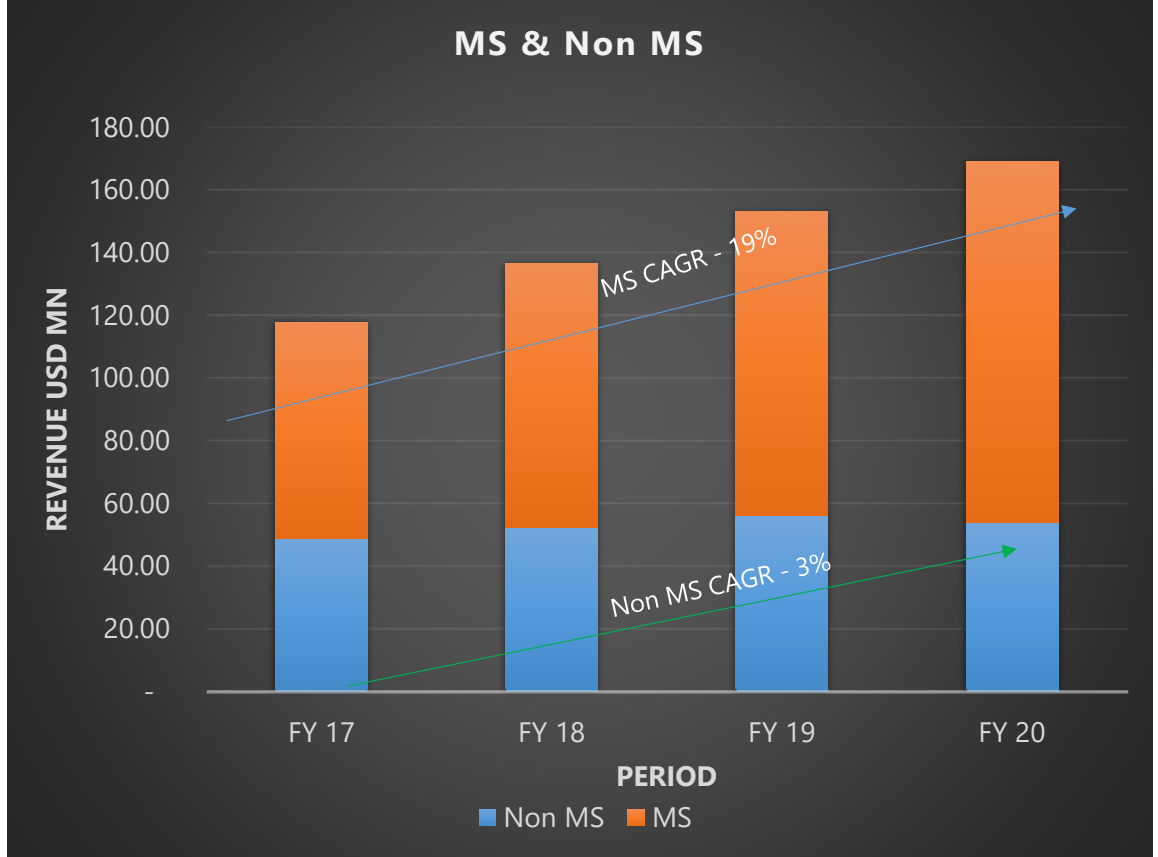
EXECUTION

- Ready & On Board
 - Not Initiated Yet
 - In Progress
-
- ① "Must" have in Near Future
 - ② "SHOULD" have in long term
 - ③ Optional to have – Might not required
-
- Open
 - Scalable
 - Connected
 - Intelligent

<p>API based Integration</p> <p>● ①</p>	<p>Cloud-enabled</p> <p>● ①</p>	<p>Blockchain</p> <p>● ②</p>	<p>Scalable</p> <p>● ③</p>
<p>Micro-services Architecture</p> <p>● ①</p>	<p>Multi-device / Multi-channel capability</p> <p>● ①</p>	<p>CUI & bots</p> <p>● ①</p>	<p>IOT</p> <p>● ②</p>
<p>Robotic Process Automation</p> <p>● ①</p>	<p>Multi-tenancy</p> <p>● ③</p>	<p>Security & Compliance</p> <p>● ①</p>	<p>Telemetry & Self Healing</p> <p>● ①</p>
<p>Data strategy</p> <p>● ①</p>	<p>Data analytics</p> <p>● ①</p>	<p>Intelligent customer experience</p> <p>● ①</p>	<p>Self-learning (Platform machine learning)</p> <p>● ②</p>



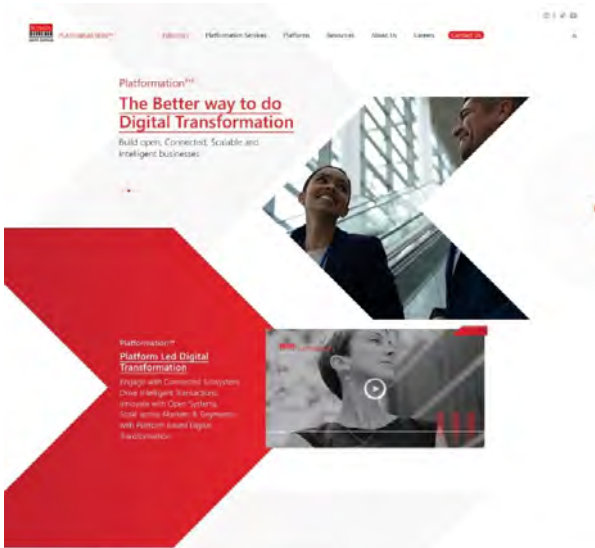
MS & Non- MS



Steps taken to establish Sonata as Digital Transformation partner of choice

- Content - Include thought leadership Digital Transformation messaging in all marketing communications. E.g: Sonata Stories, Digital case studies, brochures, blogs/articles, videos, whitepapers and POV etc.
- Platformation™-led website communication
- Events & Webinars - Participate in Digital transformation event as speaker/sponsor. Conduct thought leadership webinars. Spearhead high profile Sonata customer events on Platformation™ like Sonata Spark
- Social Media – Use social channels to promote thought leadership and Platformation™ content organically and paid
- Thought leadership through industry bodies – WEF, NASSCOM, CII
- Sonata Story on Platformation™
- Branding: Facility, ODCs & CEC
- Analyst coverage on Platformation™
- People related branding and engagement around Platformation™

Webinar, Website, People Engagement, WEF and Newsletter



IP Digital Transformation Webinar



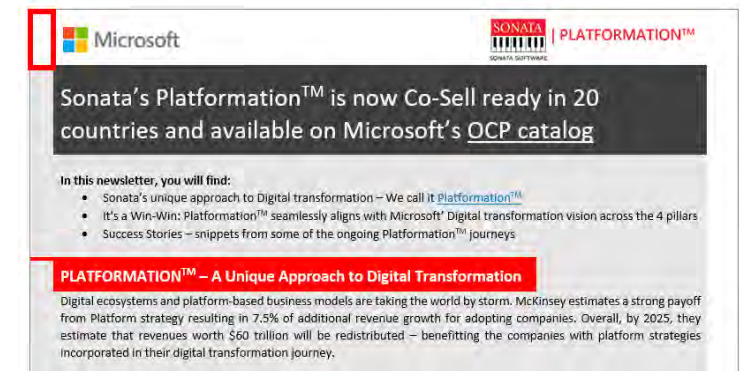
People Engagements



Upcoming Website



WEF Article



Alliance Newsletter