

SONATA SOFTWARE LIMITED



27th June, 2019

National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Mumbai Kind Attn: Manager, Listing Department Email Id: <u>neaps@nse.co.in</u> Stock Code - SONATSOFTW BSE Limited P.J. Towers, Dalal Street Mumbai Kind Attn: Manager, Listing Department Email Id: <u>listing.centre@bseindia.com</u> Stock Code - 532221

Dear Sirs,

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Pursuant to Regulation 23(9) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby submit disclosure of Related Party Transactions for the period ended 31.03.2019, on consolidated basis, drawn in accordance with applicable accounting standards.

This is also available on our website <u>www.sonata-software.com</u>.

Kindly take the same on record.

Thanking you,

Yours faithfully, For **Sonata Software Limited**

Rashmi Shirke Assistant Company Secretary and Compliance Officer





SONATA SOFTWARE LIMITED

Disclosure of Related Party Transactions - On Consolidated basis

Pursuant to Regulation 23(9) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Key management personnel

| Mr. Srikar Palem Reddy | Managing Director & CEO |
|----------------------------|---|
| Mr. Pradip Panalal Shah | Non-Executive - Independent Director-Chairperson |
| Mr. Viren Rajan Raheja | Non-Executive - Non Independent Director |
| Mr. Brijendra Kumar Syngal | Non-Executive - Independent Director |
| Mr. Suresh Narsappa Talwar | Non-Executive - Independent Director |
| Mr. Shyam Bhupatirai Ghia | Non-Executive - Non Independent Director |
| Mr. Radhika Govind Rajan | Non-Executive - Independent Director |
| Mr. Prasanna Oke | Chief Financial Officer |
| Mr. Kundan K LaL | Company Secretary and Compliance Officer (Resigned w.e.f.14 March 2019) |

Transactions and balances with its own subsidiaries are eliminated upon consolidation.

Remuneration

| | ₹ in Lakhs |
|----------------------------------|----------------|
| Key management personnel | Year ended |
| | March 31, 2019 |
| Short-term employee benefits* | 333 |
| Share-based payment transactions | 130 |
| Other benefits (Commission) | 124 |

* The above post-employment benefits exclude gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

Transactions with key management personnel

(a) Dividends paid to key management personnel during the year ended March 31, 2019 amounts to ₹ 137 lakhs;

(b) During the year ended March 31, 2019, no stocks were granted to the key management personnel under the Employees Stock options Plan and Stock Appreciation Rights Plan.