





SONATA SOFTWARE LTD'S ANTI SLAVERY AND ANTI HUMAN TRAFFICKING POLICY STATEMENT

Sonata Software Ltd is committed to protecting human rights and prohibits all acts of human trafficking, slavery, servitude and forced or compulsory labour throughout the organization, its business and supply chain. In pursuance with the Modern Slavery Act 2015, Sonata Software Ltd elucidates its initiatives to mitigate/eradicate modern slavery and human trafficking from its business and supply chain.

Sonata Software Ltd is committed and continues to exhibit zero tolerance towards modern slavery and human trafficking in its business and supply chain. Sonata Software Ltd expects its employees, supply chain personnel, contractors and all of those associated with it to adhere and comply with Sonata Software Ltd values. The legal and compliance, human resources and central procurement organization are responsible for ensuring compliance across the organization.