

1st April, 2026

National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex, Mumbai
Kind Attn: Manager, Listing Department
Stock Code – SONATSOFTW

BSE Limited
P.J. Towers, Dalal Street, Mumbai
Kind Attn: Manager, Listing Department
Stock Code - 532221

Dear Sirs/Madam,

SUB: DISCLOSURE UNDER REGULATION 30 OF THE SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015 – CHANGES IN THE ROLE OF CURRENT SENIOR MANAGEMENT PERSONNEL

With reference to above cited Regulation, please find the changes as below in the role of Senior Management Personnel (SMP).

Name	Designation
Mr. Rajsekhar Datta Roy	Chief Delivery Officer (CDO)
Mr. Suresh H P	Chief Operating Officer (COO)
Mr. Manu Swami	Chief Technology Officer (CTO)

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III thereof and SEBI Circulars No. SEBI/HO/CFD/CFDPoD1/CIR/2023/123 dated 13th July, 2023 and SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 are provided in **Annexure-‘A’**.

The above information would also be made available on the website of the Company at www.sonata-software.com.

We request you to kindly take the same on record.

Thanking you,
Yours faithfully,
For **Sonata Software Limited**

Mangal Kulkarni
Company Secretary, Compliance Officer and Head Legal
Encl.: As above

Annexure – A

Disclosure under Part A of Schedule III of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – changes in the role of current Senior Management Personnel as below:

Sl. No.	Details of event that needs to be disclosed	Information of such event		
		Mr. Rajsekhar Datta Roy	Mr. Suresh H P	Mr. Manu Swami
1.	Reason for change viz. appointment re-appointment, resignation, removal, death or otherwise	Mr. Raj will be taking on the role of Chief Delivery Officer (CDO)	Mr. Suresh will be taking on the role of Chief Operating Officer (COO)	Mr. Manu will be taking on the role of Chief Technology Officer (CTO)
2.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/re-appointment;	1 st April, 2026	1 st April, 2026	1 st April, 2026
3.	Brief Profile (in case of appointment)	Enclosed below	Enclosed below	Enclosed below
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable

Brief Profiles:

- 1. Mr. Rajsekhar Datta Roy (Raj):** He brings over three decades of extensive experience in scaling practices, leading delivery groups for global clients. He has played a pivotal role in expanding Sonata Software's Dynamics and Microsoft practices into some of the largest industry-focused offerings worldwide, spearheading strategy, delivery, and go-to-market initiatives. He has handled key delivery portfolios including product engineering, enterprise systems deployment and leading large digital transformation programs. Over the past year, Raj has been instrumental in guiding Sonata Software's evolution into an AI-first organization. He has led efforts in advancing a Responsible AI approach and developing Sonata Harmoni.AI, a responsible-first AI solution for business process automation and technology modernization. Raj will be serving as the Chief Delivery Officer and a key member of Sonata Software's executive leadership team. In this role, he is responsible for global delivery, operations and transforming to AI first delivery organization.
- 2. Mr. Suresh HP:** Suresh has over 35+ years of experience in the IT industry. His extensive background includes leadership positions in companies such as Infosys, Motorola, and LTIMindtree. As Chief Operating Officer, Suresh is responsible for spearheading hiring, automation and IT infrastructure, data privacy, and information security. He has a wealth of experience in strategy, planning, delivery, budgeting, business operations. He is also passionate about setting up innovation hubs, business transforming, and leadership training. Suresh is an alumnus of IIT Kanpur.
- 3. Mr. Manu Swami:** Manu Swami has over 25 years of experience in technology leadership, enterprise transformation, and global IT services, spanning industries such as financial services, technology, telecom, media, healthcare, manufacturing, and retail. Over the last three-plus years as Head of Technology at Sonata Software, Manu has played a key role in diversifying the company's offerings and in shaping Sonata's Cloud, Data, and AI strategy, working closely with global technology partners and enterprise customers. As Chief Technology Officer of Sonata Software, Manu is responsible for defining and executing the company's technology vision, with a strong emphasis on AI-first, platform-led innovation, strengthening engineering excellence and enabling scalable digital and AI-powered solutions to support Sonata's growth objective.
