

CSR COMMITTEE

The CSR Committee of Sonata comprises the following members:

Mr. S B Ghia (Chairman):

MR. S B GHIA (CHAIRMAN)

S.B. Ghia is a Director of Sonata Software. He is an industrialist with interests in a variety of fields including Chemicals and Consumer Food products. He is also Director in the following public companies: Alkyl Amines Chemicals Ltd., AVT Natural Products Ltd., Delta Magnets Limited, Innovassynth Technologies (India) Ltd. and Innovasynth Investments Ltd. He is a member of Risk Management Committee and chairman of the Stakeholders Relationship Committee, Corporate Social Responsibility Committee of Sonata Software Ltd; a member of Investor Grievances Committee of Futura Polyesters Ltd, Alkyl Amines Chemicals Ltd; a member of the Audit Committee of Alkyl Amines Chemicals Ltd, AVT Natural Products Ltd & Sonata Software Ltd; a member of the Nomination and Remuneration Committee of Alkyl Amines Chemicals Ltd (Chairman), AVT Natural Products Ltd and Sonata Software Limited

He holds a Degree in Science (Chemistry) and MBA from Bowling Green University, USA.

Mr. S N Talwar (Member):

S. N. TALWAR (CHAIRMAN)

S. N. Talwar is a Director of Sonata. He is Director/Alternate Director of the following public limited companies: Biocon Ltd., Blue Star Infotech Ltd., Elantas Beck India Ltd., FCI OEN Connectors Ltd., Merck Ltd., Shrenuj & Co Ltd., Samson Maritime Ltd.

He is Chairman of the Audit Committee of FCI OEN Connectors Ltd., Merck Ltd. and Sandvik Asia Private Ltd. He is Member of the Audit Committee of Biocon Ltd., Blue Star Infotech Ltd. and Elantas Beck India Ltd. He is Chairman of the Remuneration Committee of Sonata Software Ltd and Samson Maritime Ltd., He is a member of CSR Committee and Risk Management Committee of Sonata Software Ltd.

He holds a Bachelor's Degree in Commerce and Law from Bombay University.

Mr. P Srikar Reddy (Member):

P. SRIKAR REDDY (CHAIRMAN)

Srikar is Managing Director and Chief Executive Officer, and a Member of the Board of Directors of Sonata Software Limited and Sonata Information Technology Limited. Srikar has been with Sonata since 1986 and has been pivotal in building Sonata as a trusted and reliable IT services partner. Srikar's vision for Sonata is based on building the organization with empowered people and providing a differentiated value proposition to its clients. Srikar's philosophy of driving business growth through a single minded focus on customer and investment in people and technology has been key in Sonata's recognition as a high value solutions driven company. Today, Sonata is the technology Partner of Choice for many global companies.

Srikar has an Engineering degree from REC, Tiruchirappalli and is a Post Graduate in Management from the Indian Institute of Management, Calcutta.

An avid reader, Srikar is passionate about sports and likes to spend his free time with family and friends.

The roles and responsibilities of the Committee is as follows:

(a) Formulate and recommend to the Board, a Corporate Social Responsibility Policy (CSR) which shall indicate the activities to be undertaken by the company as specified in Schedule VII of the Companies Act, 2013;

(b) Recommend the amount of expenditure to be incurred on the CSR activities; and

(c) Monitor the CSR Policy of the company from time to time.

CSR GOVERNANCE

Sonata works with qualified not-for-profits and educational institutions to execute its programs. Our CSR policy and activities are regularly monitored by the CSR Committee which comprises of a majority of Independent Directors.

CONTACT US

Write to team. team.csr@sonata-software.com for any queries related to our CSR policy.