

## **Our CSR Policy**

Success for us at Sonata is not just about numbers, profits and growth. While our primary responsibility as a corporate entity is to our shareholders – we are just as mindful of the fact that our sustainability is also dependent on the support and goodwill of our entire body of stakeholders; from employees, customers and vendors to business partners, local communities, and society at large. Sonata’s sustainability goal is addressed through a three-pronged approach of Economic, Environment and Social sustainability.

## **Our CSR Vision**

Our CSR vision, ‘Make a Deep Impact and Transform Lives’, is an extension of our corporate vision of ‘Go Deeper. Transform Business with IT’

## **Our Approach**

In designing our CSR programs, we have chosen to take a *route less travelled*, both in the form and manner of our contributions. Accordingly we

- Allocate a substantial proportion of our contributions to organizations that work for the ‘Preservation of National Heritage, Art and Culture’; and the ‘Promotion and Development of Arts and Handicrafts’. Other focus areas include Education and Environment
- Offer our IT expertise to the beneficiary organizations as opposed to grants, to empower them with contemporary technology for their socio-economic objectives. This approach also enables our employees to directly participate in the company’s CSR efforts and contribute their skills and experience to make an impact

Wherever possible, use technology as our CSR vehicle. Our programs hence also focus on fostering and encouraging technology education and tech-based initiatives