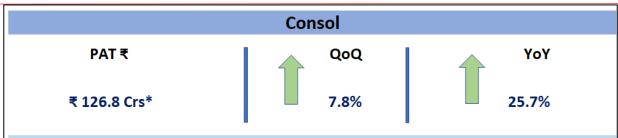
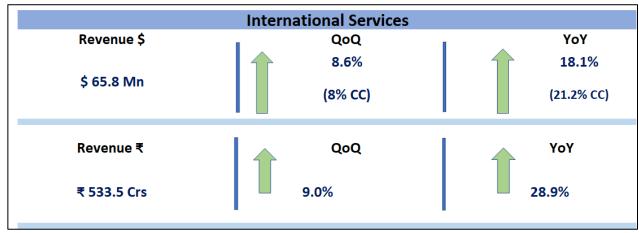


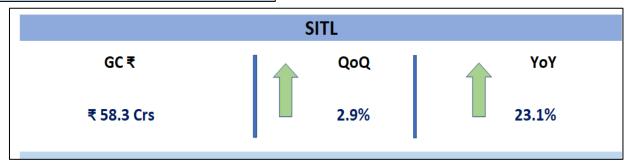
# Q4 FY23 Performance Highlights



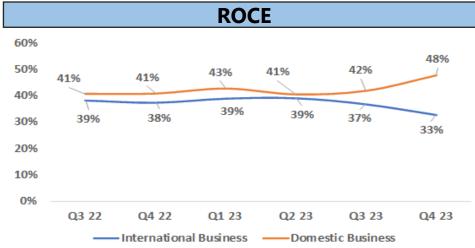
\*₹126.8 Crs PAT is normalized for one time M&A and related cost of ₹17.1 Crs. Reported PAT is ₹113.8 Crs.

PAT Full year growth: Normalized 23.5% YoY, Reported 20% YoY

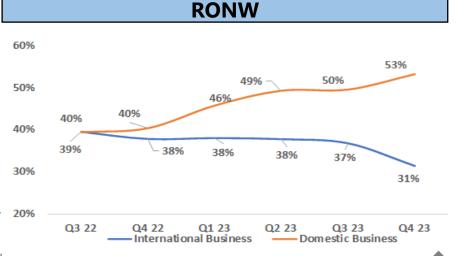




	Consol EPS ₹				
	Q4'23	Q4'22	Q3'23	FY'23	FY'22
Consol EPS	8.1	9.6	8.4	32.6	27.2



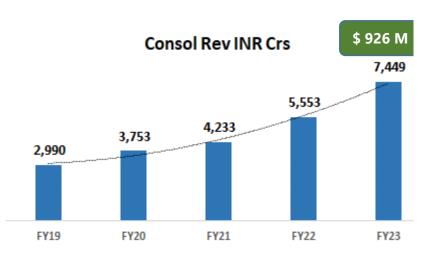
\*At Consol level, ROCE stood at 36.8% (Q3'23: 38.5%) and RONW stood at 36.5% (Q3'23: 40%)



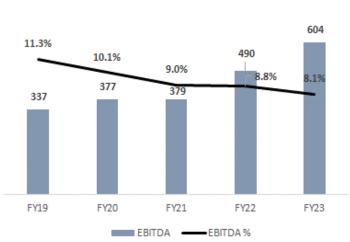


## Consolidated Financial Trend

### **Yearly Performance**

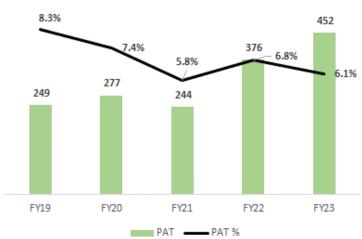






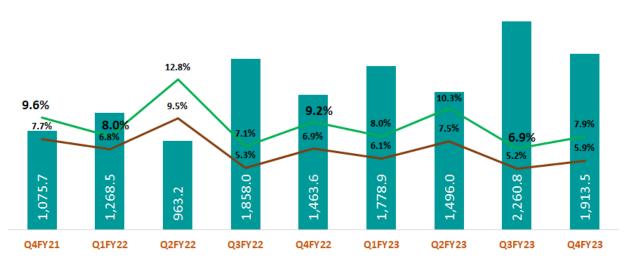
\*EBITDA before Fx & OI

Consol PAT INR Crs & PAT%



### **Quarterly Performance**



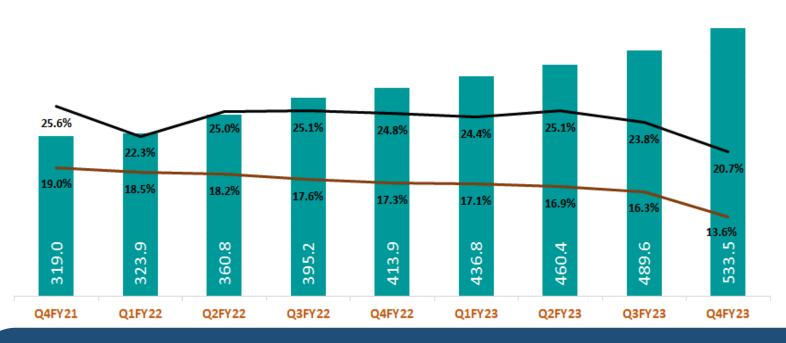


- Revenue CQGR 7.5%
- EBITDA (before FX & OI) CQGR 5%
- **PAT CQGR 4.0%**
- Q4 Consol PAT % was at 5.9% against 5.2% in Q3'23. On Normalised basis, Q4 Consol PAT% stood at 6.8%
- Q4 Consol EBITDA % was at 7.9% against 6.9% in Q3'23. On Normalised basis, Q4 Consol EBITDA% stood at 8.8%.



## International Services Financial Trend





#### Q1 FY'24 Exceptional Headwinds related to M&A:

- Full Qtr. Net Amortization impact: ₹ 9.5 Crs
- Full Qtr. Int. on Loan impact: ₹ 5 Crs
- Full Otr. Int. on deferred consideration: ₹8.5 Crs

Total Impact: ₹23 Crs

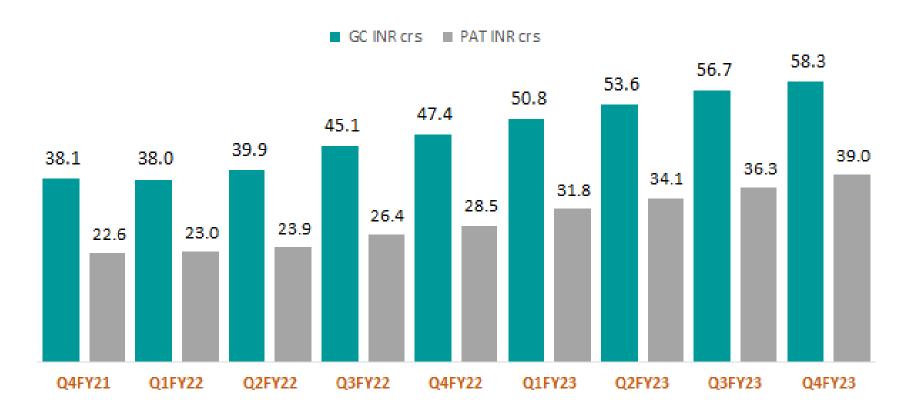
Interest on Loan will have reducing trend in next 2-3 Qtr.'s upon repayment.

Interest on deferred consideration will have reducing trend from Feb'24 upon Earnout payments.

- Revenue CQGR 6.6%
- EBITDA (before FX & OI) CQGR 3.8%
- **PAT CQGR 2.7%**
- Q4 International services EBITDA before FX & OI was at 20.7% against 23.8% in Q3'23. On Normalised Basis, Q4 EBITDA% stood at 23.9%
- 315 bps QoQ drop in reported EBITDA before Forex & OI
  - Salary Increment Net: (97 Bps)
  - One time M&A & related costs: (320 Bps)
  - Exchange Realization & working days: 56 Bps
  - Quant Profitability Impact: 46 Bps



## Domestic Business Financial Trend



- Gross Contribution CQGR 5.5%
- Q4 FY'23 Gross contribution grew 2.9%
- PAT CQGR 7.1%
- 3Y CAGR: GC-18.7%, PAT: 29.9%





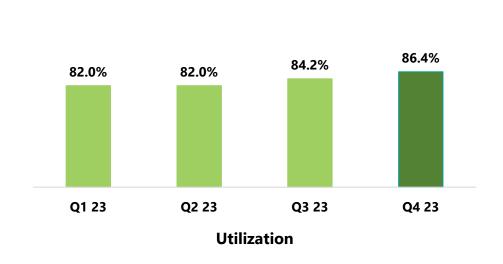
# **Operational Performance**





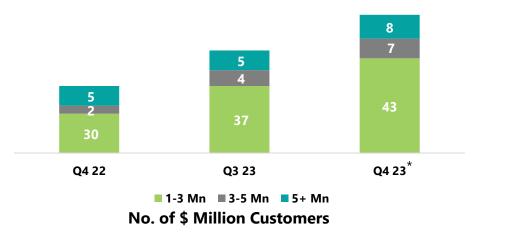


## International Business: Revenue Growth





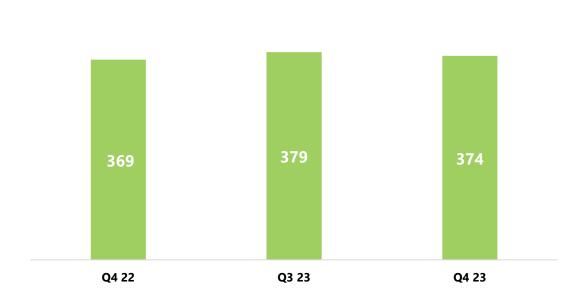




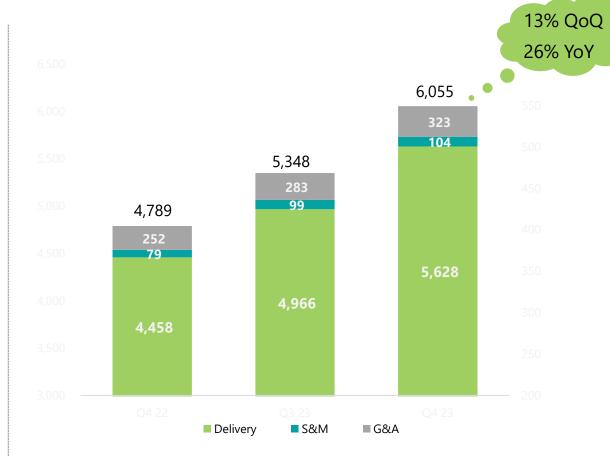
\*Quant:- 4; 3; 2 in each category



# Headcount



**Domestic Business: Headcount by Function** 



**International services: Headcount by Function** 

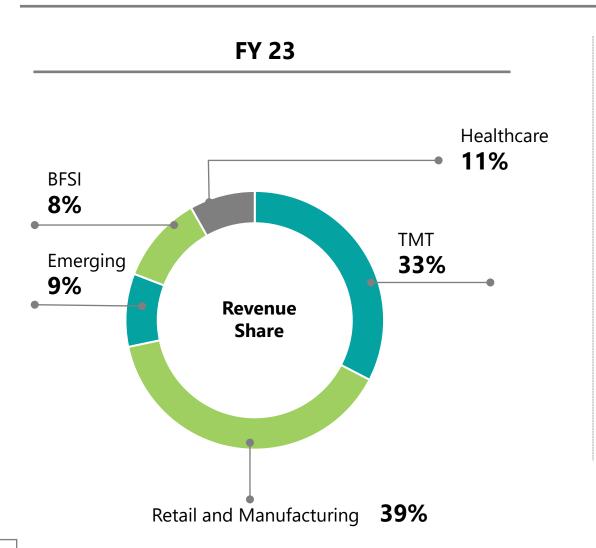
Incl Quant

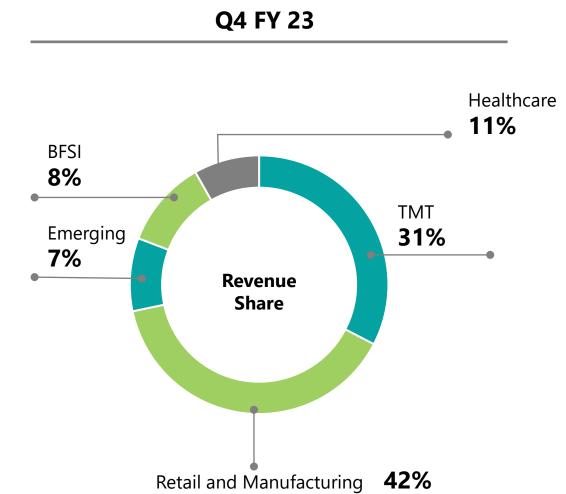


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## International Business: Vertical Mix

### **Revenue by Verticals**









## International Business: Solutions Mix

#### **Revenue by Top GTMs**

